Occupational Wage Survey

MINNEAPOLIS-ST. PAUL, MINNESOTA

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* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (May 1951), ferrous foundries (June 1951) and power laundries (May 1951).

For sale by the Superintendent of Documents, U. S. Government Printing Office, Washington 25, D. C. - Price 25 cents

Introduction 1/

The Minneapolis-St. Paul area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; and (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions, 2/

Occupations that are characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Minneapolis - St. Paul Metropolitan Area

The Minneapolis-St. Paul Metropolitan Area (Anoka, Dakota, Hennepin, and Ramsey Counties) had an estimated population of 1,112,800 in 1950. It was, thus, the Nation's thirteenth largest metropolitan area. About three-fourths of the residents lived in Minneapolis or St. Paul. During the 1940 decade the population of the four-county area increased 18 percent. During the same period, the population of Minneapolis increased 6 percent and St. Paul, 8 percent.

l/Prepared in the Bureau's regional office in Chicago, Ill., by Woodrow C. Linn, under the direction of George E. Votava, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

2/ The construction and extractive industries and government institutions were excluded from the study; see appendix for discussion of scope and method of survey.

Wage and salary workers in industry. commerce, and government in Minneapolis and St. Paul numbered approximately 406,400 in November 1951. An estimated 114,000 workers were employed in manufacturing plants. Slightly more than a fifth of all factory workers were employed in the machinery industry which produced such items as agricultural machinery and equipment, construction equipment, pumps, refrigeration and air conditioning equipment, and outboard motors. Other leading manufacturing industries included fabricated metal products; food and kindred products; paper, printing and publishing; textiles and apparel; and lumber and finished lumber products.

Located in the heart of the upper-midwestern agricultural region, the twin-cities area is also an important commercial, financial, and distribution center as indicated by the large number of workers employed in these activities. Wholesale and retail trade provided employment for 113,300 workers, and another 35,600 were employed by the various branches of the transportation industry, including railroads. Nearly 26,000 persons were employed in finance, insurance and real estate establishments at the time of the survey.

Building construction, although starting to show a seasonal decline in November, provided jobs for 23,000 workers. The service industries employed 44,000 persons in such diverse fields as automobile and other repair shops, laundries and cleaning establishments, hotels, theaters, radio and television stations, and business service establishments. Federal, State, and local government agencies reported employment of nearly 40,000 workers in the twin-cities area. Employment in public utilities totaled 11,000 in November.

Occupational Wage Structure

Wages and salaries of workers in the Minneapolis-St. Paul Metropolitan Area were affected by numerous formal wage increases between January 1950 - the base period for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula - and the time of the study. These increases were much more numerous after the outbreak of hostilities in Korea than during the preceding 6 months. Nearly all the establishments studied had adjusted wage levels of plant workers at least once during the 22 months preceding the survey. The total amounts of these general wage increases varied greatly among establishments, ranging from less than 5 cents an hour to more than 25 cents. About two-fifths of the manufacturing plant workers had received hourly pay raises totaling 20 cents or more since January 1950. Wage-rate increases were somewhat smaller for workers in nonmanufacturing establishments.

Formal revisions of office workers! salaries were not as prevalent as were general increases for plant workers. The tendency among several of the larger companies was to grant similar wage increases to both plant and office workers. General wage increases of office workers lagged behind those granted to plant workers in other establishments, however, partly because of the practice of adjusting salaries of office workers on an individual basis.

Nearly 85 percent of the plant workers employed in the industries and establishment-size groups studied in the four-county area were employed in establishments having union agreements. About 9 of every 10 factory workers in manufacturing establishments were employed in union plants. In non-manufacturing industries, the proportion of nonoffice workers covered by union agreements ranged from less than 45 percent in financial institutions to virtually 100 percent in the transportation (except railroads), communication and public utilities group. Union contracts covered about four-fifths of the non-office workers in wholesale trade and the services industry, and approximately two-thirds in retail trade.

Unionization was far less extensive among office workers. Less than 10 percent of all office employees in the twin-cities area were employed under union agreement provisions. Only in the public utilities group of industries was there any appreciable degree of unionization among office workers; about half the office workers in this industry group were employed in establishments having union contract provisions covering office workers.

Wage rates for time-rated plant workers in a substantial majority of the establishments studied were patterned on the basis of formal wage structures. Plans providing a single rate for each time-rated job classification affected somewhat more plant workers than those specifying a range of rates for each job. Among the industry groups studied, single-rate plans were typical of nondurable goods manufacturing 2/, wholesale trade, finance, and services. Rate range plans were more common in the durable goods, public utilities, and retail trade groups.

Virtually all formal wage plans reported for office occupations provided a range of salaries. Few office workers were paid salaries based on single-rate plans, and nearly 45 percent were in establishments that determined salaries on an individual basis.

Piece-rate or bonus incentive payment plans covered about 15 percent of the plant workers in both durable and non-durable goods manufacturing establishments in the twin-cities area. They were either nonexistent or relatively insignificant among nonmanufacturing industries.

Established minimum entrance rates for hiring inexperienced plant workers were part of the formalized wage structures in a substantial majority of the firms studied. Entrance rates ranged from less than 75 cents to more than \$1.50 an hour. A \$1 or higher minimum was reported by establishments giving employment to more than a half of all plant workers.

Four-fifths of all women office workers were scheduled to work a 40-hour week in November 1951. Schedules of 40 hours were common for office workers in all industry groups except finance, insurance, and real estate. Over two-fifths of the workers in these offices were scheduled to work less than 40 hours.

More than 70 percent of all plant workers were working a regularly scheduled 40-hour week. Virtually all of the remaining workers were scheduled to work more than 40 hours.

A fifth of the factory workers in manufacturing plants in the twin-cities area were employed on second and third shifts in November. Almost all of these workers were paid shift differentials. In the nondurable-goods industries shift differential payments were usually expressed in cents-per-hour additions to day rates. In durable-goods plants, about the same number of workers were paid percentage differentials over day shift rates as were paid cents-per-hour differentials.

Wages and salaries of workers in manufacturing establishments were generally higher than those in nonmanufacturing. In 25 of 34 office classifications permitting comparison, average salaries in manufacturing industries exceeded those in nonmanufacturing. Average wage rates for plant jobs studied in all industries were higher in manufacturing plants for 20 of 27 job categories for which comparisons were possible.

^{2/} See appendix table for listing of durable- and nondurable-goods industries.

Table A-1: Office Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., $b\overline{y}$ industry division, November 1951)

		Ave	RAGE	14						NUMBI	ER OF V	VORKER	RS RECE	IVING	STRAIGI	HT-TIME	WEER	CLY EAR	RNINGS	OF-						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	and	-	-	-	-	-	-	-	-	50.00	-	-	-	-	-	-	-	-	-	-	-	-	and
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52,50	55.00	57.50	50,00	62,50	65.00	67,50	70.00	75.00	80.00	85.00	90.00	95.00	ove
Men				1		1000	1 3 3																	100		
Bookkeepers, hand	342	40.0	70.00				1	1		7	11	2	21	11	7	25	20	50	0	70	12		10		-	
Manufacturing	127	40.0	71.00	-	-		-	-	-	-	-	1	10	10	7	2	9	16	1	15	25	11	13			
Durable goods	32	40.0	59.00	-	-	-	-	-	-	-	-	1	10	-	7	-	9	1	1		-	-	1 3	15	17	
Nondurable goods	95	40.0	75.00	-	-	-	-	-	-	-	-	-	-	10	- 40	2	-	15	-	-	25	1	10	13		
Nonmanufacturing	215	40.0	69.00	-	-	-	-	-	-	7	11	1	11	1	-	23	11	34	7	15		10				
Public utilities *	27 78	40.0	73.00	-	-	-	-	-	-	-	-	-	-		-	3	-	1	2	-	11	-	9		-	1
Wholesale trade	144	40.0	70.00	-	-	-	-	-	-	-	1	-	9	1	-	15	9	14	2	1	1	7	15			
Finance **	44	40.5	63.00		-		-		-		10	-	2	-	-	5	-	9	3	9	5	ī	10		3	100
Services	18	40.0	59.50	-	-	-	-	-	-	7	-	1	-	-	-	-	2	-	-	5	2	2	1		-	
Calculating-machine operators																										100
(other than Comptometer type)	40	39.5	52.50	- 10	1	7	2	-	-	-	8	-			2	-		18	2	-	-	-	1000	. ~	-	1
Nonmanufacturing	36	39.5	53.00	-	1	7	-	-	-	-	8	-	-	-	-	-	-	18	2	-	-	-			-	
clerks, accounting	711	40.0	61.50	-	-		3	6	48	22	16	38	74	26	61	74	35	43	26	47	80.	48				
Manufacturing	108	70°0	59.00	-	-	-	-	1	12	14	13	16	20	9	. 33	23	13	16	8	16		3	3			1
Nondurable goods	123	39.5	57.50	100		-		1	8	14	13	7	20	3	31	14	10	14	3	8	12	-	1	3 8		
Nonmanufacturing	480	40.0	62.50		-	-	3	5	36	8	3	22	54	17	28	51	22	27	18	31		15	2			
Public utilities *	114	40.0	66.50	-	-	-	-	-	20	2	-	3	7	L	1	2	9	1	1	3	14		10			
Wholesale trade	261	. 40.0	64.00	-	-	-	-	4	-	-	-	15	34	10	23	22	. 12	22	13	23	39	25				
Retail trade	38 61	40.0	65.50	-	-	-	3	1	16	- 6	3	- 4	10	3	- 2	17	1	1	1	2	8	8			-	
										100		-	10							,	1				-	12
Nonmanufacturing	19	40.0	47.50	-	-	-	-	-	4	8	1	1	3	1			1	-	-	-	-	-	-		-	-
lerks, file, class B	35	39.5	38.00			8	14	5		6		1	1	177								1				
Nonmanufacturing	31	39.0	37.50	-	•	8	14	2		6	-	1	-	-	-	-	-	-	-	-	-	-			-	
lerks, general	320	40.0	64,00	-	-	-	-	12	13	11	7	9	11	2	12	66	8	28	19	21	29	30	12	2 18	12	In
Manufacturing	79	39.5	63.50	-	-	-	-	-	1	2	1	3	3	2	2	27	-	2	13	9	1			2 6		-
Durable goods	40	40.0	62.00	-	-	- 00	-	-	1	2	1	1	1	-	-	17	-	-	5	7	-	5			-	
Nondurable goods	39	39.0	65.50	-	-	-	-	-	-	-	-	2	2	2	2	10	-	2	8	2	1	-	2			
Nonmanufacturing	241	40.5	64.00 72.50	-	-	-	-	12	12	9	6	6	8	-	10	39	8	26	6	12	28	25			12	
Wholesale trade	113	40.0	65.00		1	-		-	3	9	_	1	6	-	8	19	1	3 21	2	11	1 1	16	1		12	100
Retail trade	20	40.5	55.50	-	-	-	-	1	,	-	2	h			2	7	4	2	1	1	1 -	1	-	. 9	12	
Finance **	57	39.0	61.00	-	-	-	-	9	9	-	4	1	2	-	-	-	h	-	2	-	12	2	9	3	-	1000
Services	25	42.0	62.50	-	-	-	-	2	-	-	-	-	-	-	-	11	-	-	-	-	12	-		-	-	183
lerks. order	527	39.5	59.00	-	-	-	-	-	16	19	20	30	64	64	49	90	30	36	10	22	28	6	13	5	19	
Manufacturing	112 58	40.0	59.00	-	-	-	-	-	3	4	5	4	7	4	21	29	20	1	2	3	-	-			1	
Nondurable goods	54	40.0	58.00	-	-	-	-	-	3.	4	- 5	4	6	1,	6	11	20	1	2	3	-	-		-	1	4
Nonmanufacturing	415	39.5	59.00		_	-	-		13	15	15	26	57	60	28	61	10	35	8	19	28	6	11	5	18	1
Wholesale trade	371	39.5	59.00	-	-	1 -	-	-	13	15	15	26	55	111	27	56	7	33	6	19	25	5	5			
Retail trade	30	40.0	60.00	-	-	-	-	-	-	-	-	-	1	19	-	4	-	-	-	-	-	-	6		-	A
Merks, payroll	60 .	40.0	60,00	-	-	-		-	-	1	6	1.	1	7	1	11	6	11	9	-	5	1		-	-	1
Manufacturing	35	40.0	62.50	-	-	-	-	-	-	-	-	1	-	3	-	5	5	10	8	-	3	-			-	100
Durable goods	16	40.0	63.00	-		-	-	-	-	-	-	-	-	3	-	5	1	10	6	-	1 2	-	1		-	1
Nondurable goods	19 25	40.0	62.00	-	-	-	-	-		1	6	1	1	14	1	6	1	10	1		2	1	14			130
Nonmanufacturing	15	40.0	60.00	-	-	-	-	-	-	-	1	-	1	1	1	6	ī	1	1	-	1	1				-
Ouplicating-machine operators	27	40.0	47.50		_	1	2	6	4	1	-	6		-	1	ra .	2	_	2	2	_	-	1			
Manufacturing	10	40.0	46.00	-	-	-	-	2	-	1	-	6	-	-	1	-	-	-	-	-	-	-		-	-	100
Nonmanufacturing	17	40.0	48.00	-	-	1	2	h	h					-	-	-	2	-	2	2		-			_	41

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

		Ave	BAGE				5-14-12			NUMBE									LY EAI	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	and			1				45.00	47.50		1	100		67.50	60.00				70.00	100000000000000000000000000000000000000	1			
Men - Continued	006		*																								
Manufacturing	286	39.5	35.50	15	90	59 28	28	24 11	39	5	7	1	-		-	1		-	-	-	-	-	-		-		-
Durable goods Nondurable goods Nondurable goods Whonsaunt acturing Wholesale trade Retail trade Finance ** Services	16 107 163 54 18 64 23	40.0 40.0 39.5 40.0 40.0 39.0 39.0	39.00 34.50 36.00 37.50 36.50 33.00 38.00	15 3	16 16 16 28	6 22 31 8 6 9	28	2 9 13, 1 6 4 2	1 5 33 14 2 1	3 - 2 2	766	1 4 4			-	1											
enographers, general	36 22	39.5	50.00 48.00		-	-	-	-	6	-	8	-	7		6	9	-	-	-	-	-	-	-				
bulating-machine operators Manufacturing Nonmanufacturing Wholesale trade Finance **	125 31 94 17 65	39.5 40.0 40.0 40.0 40.0	58.50 63.50 57.00 62.00 55.00	-		1 - 1	<u>4</u>	1 - 1	<u>t</u>	5 1 4 -	14 	10 2 8 1 4	12 3 9 1 8		9 9 9 5	6 1 5 2 3	9 5 4 1 3	12 4 8 3 4	10 10 4 3	3	11 ₄ 2 12 12	7 5 2	3				
Women																											
Nanufacturing	160 180 18 112 300 52 115 69 27 37	40.0 39.5 39.5 39.5 40.0 40.0 40.5 38.5 40.0	43.50 45.00 46.50 44.50 42.50 45.00 44.50 39.00 41.00 40.00	3 - 3	2 - 2	16 2 2 1h - 6 - 8	19 1 18 11 5 8 18 10	76 8 5 3 68 6 27 15 10	63 15 3 12 48 16 15 6 1	55 32 12 20 23 6 1 10 2	52 214 5 19 28 1 22 3	214 10 114 31 2 20 6	544 28 8 20 26 9 177		72 - 25	1 1 4 4	8 4 2 2 4 -	1 1 3 3	-	-			-				
Llers, machine (bookkeeping machine) Mamufacturing Nommanufacturing Retail trade Services	218 20 198 59	39.5 40.0 39.5 40.5 40.5	43.50 51.00 43.00 43.50 42.50	-	8	13 13 3	11 4 2	35 35 11	30 1 29 16 5	55 1 54 5 2	19 18 10 6	11 8 3 1	8 1 7 1		9	8 3 5 1	8 6	1 1 -	-	1 -	-	-	-		-		
Manufacturing Durable goods Nondurable goods Finance ** Services	158 80 78 276 40 44 68 51 73	40.0 40.0 39.5 40.0 40.0 40.0 40.0 40.5 39.0 40.0	56.\$0 58.00 57.00 59.00 55.50 59.00 47.00 69.50 51.00 48.00		11111111		1 1	5111111111	10 2 38 14 11 13	25 7 1 6 18 - 7	33 1 2 30 8 13 1 5	15 10 3 7 35 2 14 1 12 6	61 42 23 19 19	1	5 7 8 8 8	30 15 13 2 15 4 - 9 1	25 12 12 13 2 -	33 2 2 2 31 14 15 2	21 6 6 6 15 1 10 3	3 1 2 1 1	17 114 2 12 3 3 3	3	26 10 16	16		10	
chiracping-machine operators, class A Manufacturing Durable goods Nondurable goods Nommanufacturing Mholesale trade Retail trade Finance **	262 58 30 28 204 124 35 33	39.5 40.0 40.0 39.5 39.5 40.0 40.0 37.5	47.00 49.50 47.00 52.00 46.00 47.00 48.00 39.50	-		1 - 1	16 - 16 6 - 10	2 2	8 8 8 - 39 10 4 20	52 9 7 2 43 36 1 2	10 4 6 35 33 2	38 7 3 4 31 10 21	6 4 2 2 1 -	21	8 2 6 6 6 9	8 5 - 5 3 3	5 55	2 2 -	3 3 3	1 - 1		1 1 1	-				2.1

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

		AVE	RAGE							NUMBE	R OF W	VORKER	S RECE	IVING S	TRAIGH	IT-TIME	E WEEK	LY EAI	RNINGS	OF—						
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	(Stondard)	under	-	-	-	-	-	-	-	\$7.50 50.00	-	_	-						1	1				
Women - Continued																									7,340	
ookkeeping-machine operators, class B .	739	40.0	\$ \$1.00	-	38	85	72	147	146	89	63	23	46	7	18	2		2	1							
Manufacturing	143	40.0	45.50		-	-	2	14	37	35	11	10	16	2	11	2	-	2	1	-	-	-	-			
Durable goods	69	40.0	45.50	-	-	-	-	5.	17	22	10	2	2	1	7	-	-	2	1	_	-	-	-			
Nondurable goods	74	39.5	45.50	-	-	-	2	. 9	20	13	1	8	14	1	4	2	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	596	40.0	40.00 hh.00	-	38	85	70	133	109	54	52	13	30	5	7	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade	10	40.0	43.50	-	8	14	11	1 5	21	30	-	5	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade	76	41.0	37.50		9	15	15	16	6	5	33	1	22	2	7	-	-	-	-	-	-	-	-	-	-	-
Finance **	336	39.5	38.50	-	21	56	11/1	105	68	19	10	7	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Services	16	40.5	41.50	-	-	-	-	6	7	-7	1	-	2	7			_	-	-	- 1 d		-	-	-	-	
lculating-machine operators																										
(Comptometer type)	1.168	39.5	h6.00	-	-	9	23	58	298	181	156	11/1	148	45	52	29	21	6								
Manufacturing	361	40.0	47.00	-	-	4	10	15	65	60	53	141	52	11	33	29	51	6	-	-	-	-	1	-	-	-
Durable goods	80	40.0	47.00	-	-	ï	2	1	14	10	20	13	9	6	1	2	,	0	-	-	-	-	1	-	-	
Nondurable goods	281	40.0	46.50	-	-	3	8	14	51	50	33	33	43	5	32	-	3	6			-	-	1			
Nonman ufacturing	807	39.5	46.00	-	-	5	13	43	233	121	103	95	96	34	19	27	18	-	-							
Public utilities *	74	40.0	51.00	-	-	-	-	5	3	7	10	5	22	3	7	1	11	-	-	_	-					
Wholesale trade	259	40.0	47.00	-	-	4	9	10	65	39	26	24	18	25	6	26	7	-	-	-	-	-	-	-		
Retail trade	223	39.5	45.50	-	-	-	3	15	54	20	29	54	38	4	6	-	-	-	-	-	-	-	-	-	_	-
Finance **	73	38.5	种-00	-	-	-	1	13	26	4	10	3	14	2	-	-	-	-	-	-	-	-	-	-	-	-
lculating-machine operators (other																						1 . 1				
than Comptometer type)	328	39.5	44.00	2	18	17	33	26	lile	53	35	43	14	9	21	6	5	200	-	_	2	-	1		_	
Manufacturing	119	39.5	46.50	-	-	6	-	11	13	27	15	16	7	7	6	h	5	-	-	-	2	-	-			-
Nonmanufacturing	209	39.5	42.50	2	18	11	33	15	31	26	20	27	7	2	15	2	-	-	-	_	-	-	-	-		
Wholesale trade	80	40.0	42.00	oi.	8	3	9	6	15	13	14	8	2	-	-	2		-	-	-	-	-	-	-	-	
Retail trade	20	40.0	45.50	-	-	2	7	1	-	-		-	-	2	8	-	-	-	-	-	-	-	-	-	-	
Finance **	89	39.0	村.00	2	10	6	17	8	16	7	6	5	5	-	7	-	-	-	-	-	-	-	-	-	-	-
arks, accounting	2,276	40.0	45.50	2	72	113	261	231	244	278	297	191	147	88	61	67	177	12	19	1	6	2	7	_		
Manufacturing	475	40.0	45.50	-	-	9	39	66	71	62	63	55	51	22	15	10	4	5	1	1	-	1	-	-	-	-
Durable goods	169	40.0	45.50	-	-	4	12	16	35	28	11	13	22	7	11	5	3	1	-	-	-	1	-	-	-	
Nondurable goods	306 1,801	40.0	45.00	-	-	30	27	50	36	34	52	42	29	15	4	5	1	4	1	1		-	-	-	-	
Wholesale trade	297	40.0	45.50	2	72	104	222	165	173	216	234	136	96	66	46	57	173	7	18	00	6	1	7	-	-	
Retail trade	FOF	40.0	45.00		33	ы	26	70	35 h2	28	94 57	58	26	12	23	9	_3	-	1	-	-	-	-	-	-	
Finance **	371	39.5	42.00	2	39	70	39	39 55	46	35 55	34	31	15	6	1	8	55	4	7	-	1 4	-	-	-	-	•
Services	70	39.5	42.50	-	-	7	12	1	8	26	9	12	19	1	5	8 5	11	1 -	-	-	-	-	7	-		
orks, file, class A	246	40.0	42.50	-	10	22	26	27	31	ь8	39	14	10	6		8	2									
Manufacturing	88	40.0	43.00	-	1	7	4	51	20	25	20	14	3	2	1	1	- 2	-	-	-	-		-	-	-	+
Durable goods	43	40.0	43.00	-	ī	7	1	3		111	h	1	3	2	1	1	-		-		-	-	-	-		1
Nondurable goods	45	39.5	43.00		-	-	3		15	11	16	-	2	-	-	-	-	-	-	_	1 -	-	-	-	-	
Nonmanufacturing	158	40.0	42.00		9	15	22	24	11	23	19	13	7	4	2	7	2	-	-	-	-	-	-	_	_	
Public utilities *	15	40.0	48.50	-	-	-	-		2	-	7	1	2	2	-	- 1		-	-	-	-	-	-	-	-	
Wholesale trade	61	40.0	44.00	-	-		6	14	3	20	3	4	1	1	2	6	1	-	-	-	-	-	-	-	-	
Finance **	12	40.0	42.00		-	5	5	9	6	3	9		3	7			1	-			1					

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finame, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., $b\bar{y}$ industry division, November 1951)

		Avei									ER OF V								-	T-	La		Te	10	0	Te
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	earnings	and	-	-	-		-	-	-	-	-	-	57.50 6	-	-	-	-	-	-	-	-	-	-	and
Women - Continued										73																
Moment - Contentided			\$								10		0		100								-	-		
lerks, file, class B	1,343	39.5	36.50	42	258	321	235 48	137 39	198	79 2h	62	9	2	-	-	-	-	-	-	-	-		-	-	-	
Manufacturing	314 171	39.5	37.50 38.00	-	57	57 19	34	18	lik		10	1		-	-	-	-	-		-	-	-	-	-	-	
Nondurable goods	143	39.5	37.00	-	28	38	14	21	32	8	2	-	-	-	-	-	-	-	-	-	-		-	-	-	
Normanufacturing	1,029	40.0	36.50	42	201	264	187	98	122		50	8	2		-	-	-	-	-	-		100				
Public utilities *	52	10.0	39.00	3	-	-	10	14	21	2	1	8	1	-	-	-	-	-	-	-					1	
Wholesale trade	221	10.0	40.00	1	25	13 64	51	19	24 34		48		1	-		-	-									. 173
Retail trade	187	40.0	36.00 35.00	38	12	162	87	30	42		-	-		-		-	-	-	-	-					-	
Finance **	111/1	39.5	34.00	30	55	25	21	7	1		-	-	-	-	-	-	-	-	-	-			-	-	-	-
Services	114	40.0	34600		22					-		-									1	100	- 01			
lerks, general	987	39.5	46.00	3	19	85	153	81	76		146	42	88	17	67	32	23	3	12		1		-			-
Manufacturing	206	40.0	54.00	-	-	-	-	10	20	12	37	18	16	3	7	13	10	3	10						The state of	
Durable goods	37	40.0	53.00	-	-	-	-	10	20		33	17	14	2	14	8	. 10	-	10		. :		- 21			-
Nondurable goods	169 781	140.0	54.50	3	19	85	153	71	56		109	24	72	14	46	11	13	1			10) 1	7 .			-
Nonmanufacturing	33	70.0	50.50	-	-	-		1		-	10	2	11		1	1	1	-	2	-		-				-
Wholesale trade	216	40.0	42.00	-	-	12	83	35	4		- 8	1	30	2	13	-	9	-	-	-					450	
Retail trade	161	40.5	45.00	3	3	30	14	7	7		34		10	3	20	1 9	3	1								
Finance **	273	38.0	43.50	-	12	29	38	18	33		145	11 5	12	9	12	9	3	1				5	3			_
Services	98	40.5	45.00	-	4	14	18	7	12	3	12	2	7										1 118			
lerks, order	332	10.0	45.50	-	14	17	33	58	44		32	22	16	14	9	6	3		2		-			12		6
Manufacturing	153	39.5	48.00	-	3	3	26	24	16		21	7	10	3	5	-	2			- 1		-		12		6
Durable goods	71	40.0	54.50		3	1	3	10	13		18	2	9	- 2	3		2									_
Nondurable goods	82	39.5	42.50	-	- 22	2	23	14 34	28		11		6	11		6	1	-	2	2					-	-
Normanufacturing	179	10.0	43.00	-	11	14	1	8	3		10		3	3	3	4	1	-	2		1	-				-
Wholesale trade	68	40.0	39.50	-	11	14	3	8	6	20	-	3	-		1	1	-	-	-	.]	L	-		-		-
Services	38	41.0	41.50	-	-	-	-	14	16	-	-	7	-	-	-	1	-	-								
	701	100	18,50	1 3		1	38	53	61	80	70	58	81	26	33	36	12	11	19	19	5	2		2 .		-
lerks, payroll	594 253	10°0	40,50	-	-	1	31	14			40		28	15	23	16	2]	1 2		-	-	-	-	-
Manufacturing	115		48.50	-	-		L	2				12	9	6		10	2				2	-	-	-	-	-
Nondurable goods	138	39.5	47.50	-	-		10	12						9		6	-	1			-	2		2		
Nonmanufacturing	341	40.0	48.50	-	-	1		39	33			2	53	11		20	10	5		1 1.	2	1		_		_
Public utilities *	66		46.00	-	-	-		20				-	24	1	_	6	1			3		i	-	1		-
Wholesale trade	92		49.00	-	-	1	2	15			12	28				1	-			3	6		-	-	- 170 3	-
Retail trade	99 36		51.50		-	1		2	2					1	2	3	-			3	1	-	-	1	- 0	-
Finance **	48	40.0	48.00		-		8	1				-	3	3	4	1	5	-		-	5	-	-	-	-	-
			10.00		-	00	01	06	25	5 20	8	10	3	1.	2		1						-	_		40
uplicating-machine operators	171		40.00		10	28	24	26			-	7	-	1	-	-	-			-	-	-	-	-	-	-
Manufacturing	76 36		39.00		5	8						. 3	-	3	-	-	-		-	-	-	-	-	-	- "	-
Nondurable goods	10	40.0	41.00		-		. 5	13						1		-	-		-	-	-	-	-	-	-	-
Nonmanufacturing	95		39.50	1	5	20							3		. 2	-	-		-	-	-	-	-			
Public utilities *	17	40.0	42.50		-		3	2			2		-		2	-	-									
Whole sale trade	32	40.0	39.50		-	15				2 1		1	3		2	-	-				-	-	-	-	-	-
Retail trade	18		37.50		14			3		3		1		100							-	-	-	-	-	-
Finance **	21	39.0	38.50	1	1	-	Ц	Ц	1	4 3		1	10:00	1	1 100		1000	1	1			1			5/50	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings $\underline{1}/$ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

	-	Ave	RAGE					3							STRAIGH											
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	earnings	and									200		\$5.00 57.50						1	100				
Women - Continued																										
y-punch operators	439	40.0	42.50		8	36	53	57	69	85	65	21	28	8	5	1		_	_		. 3					10
Manufacturing	154	40.0	44.50	-		1	6	10	27	40	41	11	14	3	1	-	-	-	-		-		-	-	-	-
Durable goods	97	40.0	45.50	-	-	1	1	-	15	33	29	5	9	3	1	-	-	-			-	-	-	-		-
Nondurable goods	57	10.0	43.50	-	-		.5	10	12	7	12	6	5	-	-	-	-	-	-				-	-	-	-
Nonmanufacturing	285	39.5	41.00	-	8	35	47	47	42	45	24	10	14	5	4	1	-	-	-	-	3	-	-	-	-	
Public utilities *	36 43	40.0	44.00	-	-	-	9	3	8	5	2 8	2	3	1	2 2	1	-	-	-		1 7	199	-	-		•
Retail trade	28	39.5	40.00	-	-	4	1.0	1	3	1	7	1	7	1	2		-	, -	-		3					
Finance **	174	39.5	39.50	-	8	25	28	38	25	32	7	4	6	1	-	-	-	-	-		-					
ing ginla	522	39.5	34.50	23	153	213	65	31	14	10	2	6	2	,		7										A
Manufacturing	183	10.0	35.00	23	52	76	29	13	24	2	2	3	2	1	-	1	-	-	-		-	-	-		-	-
Durable goods	59	40.0	37.00	-	13	28	4	1	2	2	2	3	2	î		1	_			1919					. 0	
Nondurable goods	124	40.0	34.50		39	1.8	25	12	-	-	-	-	-	-		-	-	-	-							
Nonmanufacturing	339	39.5	34.00	23	101	137	36	18	12	8	1	3		-	-	-		-	-		-	-	-			-
Wholesale trade	53 52	39.5	36.00	1	15	10	3	11	7	3	1	2	-	-	-	-	-	-		-	-	-	-			
Retail trade		40.5	35.00	-	12	22	9	4	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** *********************************	200	39.0	33.00	22	65	93	15	1	-	4		-	0 =	- 40		-			-	-	-	-	-	-	-	-
Services	19	39.5	33.50	-	9	9	1		-	-	-	-	-	-	-	-	-	-	-		-	-	-			-
retaries	1,718	39.5	55.50	-	-	2	5	9	48	82	184	124	242	196	205	185	110	51	56		68	24	16	8	3 12	2
Manufacturing	700	40.0	56.50	-		-	-	1	5	25	1411	58	96	90	115	88	38	37			15			1	1 10)
Durable goods	228	40.0	55.00	-	-	-	-		1	15	11	11	36	38	54	20	11	15			4	1				*
Nondurable goods	1472	40.0	57.50	-	-	2	5	8	43	10 57	33	47	60	52 106	61	68	27	22		23	11	22		L	1 10)
Nonmanufacturing	1,018	10.0	57.00	-		-	. >	. 0	8	15	17	5	140	32	3	97	72 11	14	20	61	53	22	1	4	1 2	5
Wholesale trade	243	40.0	55.50					_	10	6	27	23	64	13	13	12	19	1	4	31			1	1	-	
Retail trade	195	40.0	52.00				-	1,	15	14	27	19	38	17	22	9	16	1	2	32	15		1			
Finance **	272	38.5	54.50			_		4	2	13	67	13	22	39	25	10	17	7		3	1	5	1000			
Services	165	39.5	57.00	-	-	2	5	4	8	9	2	6	15	5		32	6	i					2			
enographers, general	2.426	40.0	45.50		3	66	99	192	181	527	325	235	187	116	58	51	43	27	1.	0	2	,	1		1000	1
Manufacturing	914	40.0	46.00	-	,	8	17	72	174	207	157	102	62	10		8	25	11	4	-		-				4
Durable goods	409		46.50	-	-	7	9	19	56	101	75	53	25	20		7	17	1	-	2						
Nondurable goods	505	40.0	45.50	-	-	1	8	53	118	106	82	49	37	20	8	1	8	10		. 1	-	-	-	-		
Nonmanufacturing	1,512	39.5	45.00	-	3	58	82	120	307	320	168	133	125	76		43	18	16	4				-		140	-
Public utilities *	215	40.0	49.50	-	-	-	-	25	22	29	18	17	27	34	3	17	12	4	3	1	. 2	1	-			-
Wholesale trade	450	39.5	143.50	-	-	26	21	29	136	113	34	35	30	5	5	7	2	5	1	1	-	-	-	-		
Retail trade	200	70.0	43.00	-	1	3	16	17	60	44	32	12	6	6	3	-	-	-	-	-	-	-	-	-	-	
Finance **	506	39.0 39.0	45.00	-	2	19	43	43	68	113	57	43	40	26		19	4	7		1						
	Page 1								100					1												1
mographers, technical	190	40.0	149.50	-	•	2	•	5	11	27	47	28	19	2 <u>1</u>	4	8	10			6		-	2	-		-
Durable goods	25	39.5	51.00	-	-	_	-	3	1	6	3	3	2	1	-	2	1	-	-	. 6			-		100	
Nondurable goods	32	40.0	51.00	-	_	_	-	-	-),	8	3	5	6		5	1							1	12.00	
Normanufacturing	133	39.5	19.00		- 00	2	-	2	10	17	36	22	12	14	la la	3	9	-		101			2			
Wholesale trade	49	40.0	52.00	-		-	-	_	-	1	11	12	5	8	1	2	9	-	-		-	-	-			
Finance **	32	39.0	47.50	-		2	-	2	2	6	3	5	3	5	3	1	-	-				-	-			
Services	LO	39.5	47.50						8	2	20	1	1							1 1 3	1		2		1	APP

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings-1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

		Ave	RAGE					- 14							STRAIG							1.0	10	10	•	
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	\$ 27.50 S and under 30.00 S			-	-				-	-	-		•	-		-	-	-		-	-	•	8396
Women - Continued																				7						
Months - Constitution			\$			-			-0	-00	,,			- 00	-	00	0									
Switchboard operators	441	40.0	43.00	2	10		76	60	78	38	66	26	16		2	22	1	-							-	
Manufacturing	77	40.0	47.50 47.00	-	-	-		4 2	10	h	3	2	1	6		3	i									
Darable goods	34 43	40.0	48.00			-		1	5	8	8	6	8			-	-						-			
Nondurable goods	361	40.0	42.50	2	10	10	76	56	63	26	55	18	7	11	h	19		-				-	-			-
Public utilities *	36h	40.0	50.50	-		-	2	1	6	h	8		1	10	1	12		-				-	-	-		
Wholesale trade	40	39.5	43.50	-	-	-	5	1	18	1	6	. 3	3	-	1	-	2	-	-			-	-	-		1
Retail trade	105	40.0	40.00	2	10	1	19	29	10	7	12	4	1	-	1	6	-	-				-	•	-		•
Finance ##	80	39.0	42.00	-		2	18	15	14	10	8	7	2	1	1	1	1	-					•		1	
Services	90	41.5	40.00	-	-	h	32	10	15	la	21	M			-		-	- /								
	552	39.5	h2.50	3	17	57	53	62	96	85	59	45	24	16	15	3	11	1		2 .			-	3 -		
Manufacturing	181	39.5	46.00	-			L	21	37	19	30	27	12		10			1		2 .	-	00		3 -		1
Darable goods	91	39.5	45.50	-			1	8	12	12	23	18	10			1						•	-			
Mondarable goods	90	39.5	46.50			14	-	13	25 59	7	7	9	2		10			1			-	-	-	3 -		-
Monmanufacturing	371	39.5	41.00	3	17	53		41		66	29	18	12	11	. 5	1	7	-				•	•			
Public utilities #	38	40.0	41.00	-		-	8	8	13	-	6	3				-	9					_				
Wholesale trade	124	40.0	43.50	-	8	8	14 20	12	8 26	3h	8	8	7	1	4	-										
Retail trade	83 65	40.0	40.00	-	-	- 1		11	10	17	2	6	5		. 1											
Finance **	61	39.0	41.00	3	9			10	2	14	5		1								-	-	-			
Services	or	39.5	30.00		,	27		10	-	-	-								11:							
Tabulating-machine operators	226	40.0	50.00	-	3	14	12	23	10	25	13	21	1	1	20				1 1		9	2	-			•
Mammfacturing	90	40.0	57.50	-	-			4	1	2	12	9	2		10	10				3		1				
Monmanufacturing	136	39.5	45.00	-	3	14	10	19	9	23	12	1	1									-	-			
Public utilities *	12 25	40.0	50.00	-				3	3	1	6	2	1		1					2	1	1	-			
Wholesale trade	12	h1.0	47.00	-	-		1	3	í	2	1		1						-	1	1	-	-			-
Retail trade	83	39.0	42.50	-	3	12			3	20	4	6	5	3	3 4	2	1			-	0	-	-	•		-
			1 = 00	1 7 8	24	10	29	59	74	151	81.	52	he	20	5 6	19		. 11	1	-	6	-	-			
Transcribing-machine operators, general	596 183	39.5	45.00 hh.00	•	12			17	28	151	26	23								-		-				-
Manufacturing	68	39.5	45.50		76		-	5	18	14	12	6			7 1						-	-	-			-
Durable goods	115	39.0	13.00	-	12	2	5	12	10	31	14	17		7 1		. 1					-	-	-			-
Normanufacturing	115	39.5	45.50	-	12		24	42	46	106		29	31	1 15	5 5			- 1		-	6	-	-	-		-
Wholesale trade	193	40.0	48.00				2		15	64	26	16	13	3 8	3 4	1		- 1	4	-	6	-	•	-		-
Retail trade	18	40.0	42.50	-			1		2	9	3	-		18.5			-			-	-	-	•			
Finance **	176	39.0	42.50	-	12	3. , .	19	24	23	31	26	13	10	9			-									
Transcribing-machine operators, technical	36	39.5	43.50	-			. 1	-	12	18	3	1			1 .						-		-	-		00
Manufacturing	23	39.5	43.00						9	11		-					3 3 3 3 3		-	-	-	•	•	-		-
Hormanufacturing	13	39.0	43.50	-			. 1		3	. 7	1								-	-	-	-	-	-		
Finance **	11	39.0	43.50	-	-		. 1	-	3	5	1	1								-		-				
Southern along A	678	40.0	hk-00	1	. 1	17	40	100	135	104	104	72	49			,	1 10) :	1	1		-		-		
Typists, class A	297	10.0	46.50		- 4		. 2		33	57	77	58	2	1 2	0		1 3	3	1	-			-	-	-	
Durable goods	173	40.0	47.00				. 2		15	37	42						1 3	3	1	-	9		-	-		-
Nondurable goods	124	40.0	46.00			.]		14	18	20	35	31				2			-	-	•	-	-	-		-
Hommanufacturing	381	40.0	42.50	1	1				102						7	5				1	•	•	•	-		
Public utilities *	102	40.0	Щ.50	-		12		8	22	6					2		3 3		-	7		-				-
Wholesale trade	48	40.0	46.50	-				11	8	8	5	2				3						-	-			
Retail trade	32	40.0	41.00	-			2			26	2	1								_	-		-	-	-	
Finance ##	152	39.5	40.00	1	. 1		2 29		39 29			4		5		3							-	-	-	-
Services	47	39.5	42.50)	29	,				1 7 5	1				11 31					1 311-	1	

See footnote at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, Movember 1951)

		Ave	RAGE							NUMBE	R OF W	ORKER	S RECE	EIVING	STRAIG	HT-TIM	E WEER	LY EA	RNINGS	OF-					
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)																						
Momen - Continued								ST. N							7.00		113				124,500				
Typists, class B	2,175	39.5	39.00	-	189	329	441	353	428	177	105	87	lele	9	7	6									
Manufacturing	589 241 348	39.5	39.50	-	42	70	119	89	142 59 83 286	13 135	23	47	9	6		-						-	-		
Durable goods	241	40.0	41.00	-	4	23	57	89 25	59	29	11 12 82	18	9	6								-			
Nondurable goods	348	39.5	38.50	-	38	47	62	64	83	13	12	29													
Nonmanufacturing	1,586	39.5	38.50	-	147	259	322	264	286	135	82	40		3	7	6	-					-			
Public utilities *	28	40.0	42.50	-		-	L	2	77	h	3	-	3	í	-	-	-								
Wholesale trade	371	40.0	41.00		11	32	74	50	85	37	37	12	19	1	7	6							977		
Retail trade	179	40.0	37.50		19	30	46	50 27	23	27	6	1	-,												
Finance **	371 179 745 263	39.0	37.50		117	188	136	106		37 27 57	27	19	13	1	-		-								
Services	263	40.0	39.00		-	9	62	79	86	10	0	8	-	-									-		

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours. Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-2: Professional and Technical Occupations

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

		Ave	RAGE							NUMBE	R OF W	ORKER	S RECE	IVING	STRAIGE	IT-TIME	WEEK	LY EAF	NINGS	OF—						
Sax, occupation, and industry division	Number of workers	Weekly hours (Standard)																						01.00.00		
Hen										0.1																
Draftmen, chief	111	41.0	94.00														_									
Manufacturing	1,5	40.0	86.50	-	-	-	•	•					-			8		16	- 2	19		4		1	-	1 2/
Nonmanufacturing	45 66 25 37	41.5	99.00					-		-	•	-	-	-	-	-	-	3	2	15	15	3	1	1	1 3	4 .
Wholesale trade	25	40.5	86.00					-	-	-	-	-	-	-	-	9	2	13	-	14		7				31
Services	37	42.0	108.50						-			•	-	-		0	>	33	-	4	-					- Y
		deso	100.00						-	-		-	-	-	•	-		13	-	-					-	
Draftmen	680	10.5	72.50		1					8	18	L	6	64	50	20	98	153	41	50	29	2h	29	2 lk	12	9
Manufacturing	426	40.0	69.50				_	_		0	20	1,	6	33	56	39 26	83	133	6h	58 26 32	- 27	24	- 67	449	16	-
Normanufacturing	254	41.0	78.00			-				8	18	4	0	31	20	13	15	20	18	20	25	16	28	71.	12	2
Public utilities *	18	40.0	74.50							0	1			1	6	42	15	20	10)6 1.	65	10	20	24	14	
Wholesale trade	71	40.5	64.00	-	-					8	11			18		-	2	12	Ė	15	- 64					
Retail trade	20	40.5	63.00		-	-					-		1	12	2	1	1	-	2	1	7				U- 1	
Services	145	41.0	87.50	-	-	-	-		-	-	6		-	-		11	6	8	10	12	20	16	.28	14	12	2
Draftamen, junior	255	40.0	54.00	h	_	0	0	0	21.	7	26	28	28	. 67	15	0										
Manufacturing	195	40.0	53.50	1		9	9	0	18	5	10	27	26		12	2	2	60		-		-			-	
Durable goods	195	40.0	53.50	1		ó	ó	0	18	2	10	27	26 26	61	12	5	3		-					-		
Monmanufacturing	60	40.5	54.00	3		-	-	-	18 18 16	2	10 10 16	1	2	6	3	h	2	-	5		_					
Women																										1
Tracers	47	40.0	40.00	21	5	4	3	3	3	3	2	3	-			-			-				-			
furses, industrial (registered)	92	40.0	60.00					116	7	9	-	6	0	13	19	10	17	-		TY (13.		
Manufacturing	72	40.0	60.50	-		-	-	-	1	8	2	0	9	30	17	10	15	2	-	-	- 1		-	-	-	-
Durable goods	59	40.0	60.50	-			-		1	6	1	2	2	10	21	-	11	3			. 1				-	
Mondurable goods	13	40.0	61.00	-						2	2	2	2	3	14	2	1.	3	-	-	1	-		-		
Normanufacturing	20	40.0	59.00				-		2	-	1	-	1.	1	3	2	4		-	-		-		-		

Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Workers were distributed as follows: 8 at \$115.00 - \$120.00; 10 at \$120.00 - \$125.00; 4 at \$125.00 - \$130.00; 2 at \$130.00 - \$135.00; 2 at \$135.00 - \$140.00; and 6 at \$140.00 - \$145.00.

All workers were at \$120.00 - \$125.00.

Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Minneapolis-St. Paul, Minns, No. NEPARTHEE

Occupational Wage Survey, Minneapolis-St. Paul, Minn., November 1951 U.S. DEPARTMENT OF LABOR Bureau of Labor Statistics

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Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

				3						NUMBI			-					-								. 1		
Occupation and industry division	Number	Average hourly	Under	1. 25	1.30	8.35	\$ 40	1.45	.50	1.55 i	.60	1.65 j	.70	1.75 j	80	.85	.90	.95 2	.00	.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.50
	workers	earnings	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			1.25	1.30	1.35	L. 40	1.45	L. 50 1	.55	1.60 1	.65	L. 70	.75	1.80	. 85 1	.90 1	.95 2	2.00 2	.05 2	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.50	2.60
	1	\$	1						4							13												
enters, maintenance	288	1.94		-	-	-	1	7	2	11	4	43	22	32	58	6	2	-	5	5	7 2	-	2	4	11 2	1	54	8
anufacturing	122 70	1.79	-	-	-	-	-	4	2	11	3	8	17	20	37	6	1	-	2	1	2		-	-	-	-	-	_
Nondurable goods	52	1.84	-	-	-	-	-	-	2	1	3	-	3 5	6	30	2	-	-	-	-	-		2		2	1		-
omanufacturing	166	2.06		-	-	-	1	3	-	-	1	35	5	12	21		1	-	1	4	5 2	-	1	4	9	-	54	8
Public utilities *	34	1.92	-	-	-	-	-	1	-	-		3	-	3	17	-	-		7	3	2		1	-	9		31	1
Retail trade	55	2.25	-	-	-	-	1	2	-	-	1	1	2	1	3		1		-	1	3		-	-	7		9	
Finance **	24 26	2.1/		-			1	-		-	-	9	-	-	-	-	-	-	-	-	-	-	-	4		-	9	4
Services	20	2014																										
tricians, maintenance	381	1.99		-	-	-	6	1	2	7	10	11	25	16	50	46	26	39	19	17	6	11	16		21	6	7	19
nufacturing	288	1.96	-	-	-	-	6	-	2	6	9	5	25	11 8	24	16	22	39	18	17	4	11			-	3	4	7
Durable goods	166	1.91	-	-	-	-	6	-	2	6	9	2	15	3	15	34	3	10	11	71	3	11	2			2	3	2
Mendurable goods	122	2.04	-	-	-	-		1	-	1	1	6	10	5	26	-	4	-	1		2	-	2		21	3	3	12
Public utilities * accessors	57	2.03	-		-	-	-	-	-	1	00	3		3	25	-	-	-	-	-	-	-	-	-	21	2	2	-
Retail trade	19	2.32	-	-	-	-	-	1	-	-	-	-	-	-	-	-	2	-	1	-	2		1	-	-	-	1	9
																			CUR							1. STP		
			19.0					100	1750	24.5					15.5	-											1.0	
meers, stationary	<u>480</u>	1.81	-	-	18	1	5	48	18	15	26	36 22	26	40	23	19	33	7	53	2	5	4	9	5	-		-	-
nufacturing	209	2.00	-	-	2		-	50	10	-	-	-	-	-	5	1	4	5	8	-	-	-	6		-	-	-	-
Nondurable goods	240	1.82	-	-	5		-	36	16	-		22	25	7	18	18	29	2	43	1	4	4	2		-	-	-	-
ommanufacturing	211	1.77	-	-	13	1	5	12	2	15	26	14	1	33	20	27	9	14	2	1	1		1	. 5	-		-	-
Public utilities *	34	2.16	-	-	-	-	-	-	1	-	1	1	-	10	8	- 7	-	-	-	-	-	-		2				
Wholesale trade	19	1.70	-	-	1	-	3	1	1	1	1	12	1	3	4	7	6	14	1						-			-
Retail trade	147	1.74	-	-	-	-		-	-	-	16	-	-	ú	-	12	-	-	-	-	-	-	1	-	-	-	-	-
Finance **	71	1.59	-		12	1	2	11	-	14	8	1	-	7	8	1	3	-	1	1	1	-	-	-	-	-	-	-
DGT-1709D ************************************	'-																											
men, stationary boiler	378	1.69	2	19	7	29	14	31	17	لبار	21	29	18	27	13	26	4	-	38		29	4		6	-	-	-	-
amufacturing	220	1.64			5	27	8	21	16	28	15	15	14	10	8	24	4	-	10	-	-	1.						7
Durable goods	110	1.56		3 2	5	17	6 2	18	12	10	3	12	14	6	8	24),	-	9	-		-	1	. 6	-	-	-	-
Mondurable goods	158	1.75	2	11	2	2	6	10	1	16	6	14	h	17	5	2		-	28		29		40	-	-	-	-	-
Wholesale trade	19	1.69		*044	-		-	3	î	1	2	-	-	12		-	-	-	-	-	-	-		-	-	-	-	-
Retail trade	10	1.66	-	1	-	-	-	2		-	-	-	-	5	2	-	-	-	-		-	-		-	-	-	-	-
Finance **	14	1.57		-	-	-	6	-	-	4	1	-	-	-	3	-	-	-	-	-	-	-		181	-		1]	1
Services	27	1.48	2	5	2		-	-	-	11	3	4	-	-						4								
	100	2 5	1	3.0	30	34	11	21	45	182	51	2	26		11	1,	1.).								7.3
ers, trades, maintenance	433	1.54	10		13	30	10	6	245		17	2	26	-	11	4	1	-	-	1	-	-		-	-	-	-	-
Durable goods	109	1.56		1	175	27	3	3	5	20	39	1	-		3	4	4	-		-	-	-		-	-	-	-	
Mendarable goods	168	1.56	6		12	3	7	3	19	68	8	1	26	-	8	-	-	-	-	4	-	-		-	-	-	-	-
ommamufacturing	156	1.50	4	12	1	4	1	15	21		4	-	-	-	-	-	-	-	-	-	-	-	20	1				
Public utilities #	119	1.54	1	-	-	-	-	11	15	93	3	-	-	-	-	-	-	-		-	-	-					-	
Wholesale trade	11	1.42	4	- 00	-	-	-	4	-		,		A CONTRACT	1000		000		No. of	1					CHAR				

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

								11.00		NUMB	ER OF	WOR	KERS	RECEI	VING S	STRAIG	GHT-T	IME H	OURL	Y EAR	NINGS	OF-					15 24		
Occupation and industry division	Number	Average	Under	\$ 25	1.30	1.35	1.40	\$ 45	s. 50	1.55	\$.60	\$.65	s 1.70	\$ 75	\$ 80	s. 85	\$ 1.90	\$.95	\$.00	2.05	\$ 10	2.15	\$ 20	\$.25	2.30	2.35	82.40	2.50	2.6
	workers	earnings	\$	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-		-	-	-	and
			1,25	1.30	1.35	1.40	1.45.	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	2.40	2.50	2.60	over
Machine-tool operators, tool room	166	1.83						100		5	2	30	1	12	101	16	2	-	7	12					10 PM			1	
Manufacturing	140	1.83	-		-	-	-	-	-	5	2	30	4			16	2	5	7	12	-	-			-	-	-		-
Durable goods	140	1.83	-	-	-	-	-	-	-	5	2	30	4	12	15 15	46	2	55	7	12	-	-			-	-	-	-	-
Machinists weintenance	527	7.02							6		23	2	07	10	10		-	10	200		,								
Machinists, maintenance	1112	1.93	-	- 00	-	-	-	-	6	-	23	2	27	<u>48</u>	60 35	72 54	33	33	123	14	6	58 58	1	5	3		4	-	2
Durable goods	266	1.93		-	-	-	-	-	4		16	-	23	20	2	32	22	31	115	14	3	16		-	2			-	-
Nondurable goods	176	1.95	-	-	-	-	-	-	2	-	7		-4	8	33	22	33	2	8	10	GO CO	42		-	3	-	-	-	2
Normanufacturing	85	1.90	-	-	-	-	-	-	-	-	-	2	-	20	25	18	-	7	-	-	3	-	1	5	-	-	14		-
Public utilities *	53 19	1.78	-	-	-	-	-	-	-	-	-	2	-	7	15	18	-	1	-	-	3			5 -	-	-	4	-	-
Maintenance men, general utility	575	1.67	27	14	6	24	23	31	39	73	25	49	72	52	10	16	7	3.3	9	32	60	9		1		-	1		12
Manufacturing	312	1.68		-	4	22	2 2	25	20	60	19	15	49	23	16	4	4	4	4	32	100	9		-	-	-	~	-	-
Durable goods	147	1.58	-		1	22	2	21	13	31	17	14	46	15	16	3	4	1.	2	32		9			-				-
Nonmanufacturing	263	1.66	27	14	2	2	21	6	19	13	6	34	23	29	27	12	3	9	5	J.	-	-		1	-		1	-	12
Wholesale trade	71	1.65	7	-		-	1	60	13	3	5	11	16	1	8	60		4	1	-	-	-		-	-	-	1	-	-
Retail trade	59 74	1.59	6	-	1	-	9	6	2	-	-	17	2	. 8	8	-		-	-	-	-	-		-	-	-	-	-	-
Services	74	1.69	8	14	-	-	7	-	4	9	1	1	-	13	**	-	-	-	4		-	-		1			-	-	3/12
Mechanics, automotive (maintenance)	486	1.76					2	6),	11	19	1,3	174	109	7	. 77	7	7	3	6		3							8
Manufacturing	51	1.83	-	-	00	-	-	5		-	1	100	9	12	1	5	6		3	6	00	3			-	-	-	-	-
Durable goods	14	1.87	-	-	-	-	-	1	-	-	-	-	2	-	1	2	5		3	-	-	-		-	-	-	-	-	100
Nondurable goods	37	1.82	-	-		-	-	4	-		1	-	7	12		3	1	-	-	6	00	3		-	-	-	00	-	-
Nonmanufacturing	435 381	1.75	-	-	-	-	2	1	4	11	18	43	165	97	6	72	1	7	- 00	-	-	-		-	-	-	-	-	8
Public utilities *	21	1.76	-	-	-	-		1	1	10	6	11	150	89	5	72		7	-	-	-	-			-				0
Retail trade	27	1.71	-	-						-	1	1	15	6	-	-	1		_		-	-					-		-
Mechanics, maintenance	519	1.82	1	-	2	- COA	-	7	2	34	41	42	36	163	36	26	16	17	21	14						-	2	600	
Manufacturing	194	1.85	-	-	-	-	-	-	-	12	18	3	30	21	19	17	15	17	10	10	-	16	1	-	-	-	2	-	-
Durable goods	110	1.87	-	-	-	-	-	-	-	12	18	3	30	7	13	17	8	16	10	9	-	16	i		-		2		100
Nonmanufacturing	325	1.79	1	-	2			7	2	22	23	39	6	11/2	17	9	1	7	11	.],	_	70	39		_	-	-		-
Public utilities *	212	1.85	-	-	1		-	-	-	17	8	7	4	115	1	6	-		11	3	-		39		-	-	-	-	-
Whole sale trade	86	1.71	-	-	-	-	-	1	1	-	13	29	1	26	15	-	-	-	-	-	-	-		-	-	-		-	-
Retail trade	10	1.76	1	-	-	-	-	-	1	-	1	2	-	1	1	3	1		-		-	-		-	-	-	-	-	-
Finance **	174	1.56	1	-	1	-		5	-	3	1	1	1	-	-	-	-	-		1		-							
Millwrights	269	1.87	-	-	-	-	-	-	1	1	1	6	55	14	49	43	5		40	6	13	_	1		-	-	1	-	
Manufacturing	253 110	1.87	-	-	**	-	-	-	1	1	1	6	142	14	49	43	55	34	38	6	13	-		- 2	-	-	-	-	-
Nondarable goods	110	1.92	-		-	-	-	-	1	T	1	5	15 27	12 2	43	43	.5	25	17	0	13	-							100
Monmanufacturing	16	1.80	-		-	-	-	-	_	-	-	-	13	-	45	45	-	7	2	-	-	-		_	-		1	-	-
												11	~									1							

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

Occupation and industry division Purs ************************************	302 193 100 153 109	\$ 1.59 1.56 1.53 1.57	\$	-	1.35	1.40	1.40 - 1.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15 2.		-	-	-	\$2.40 s	2.50
Manufacturing Durable goods Nondurable goods Ommanufacturing	302 193 40 153 109	\$ 1.59 1.56 1.53 1.57	1.25	•			1.115	- 1.50	1.55	1.60	1.65	1.70	1.75	- 80	- 85	-	-	-	-	-	-	-	-	-		-	-	-	-	-
Manufacturing Durable goods Nondurable goods Ommanufacturing	193 40 153 109	1.56 1.53 1.57	2	•			10115	1.50	1. 55	1.00	1.05	10 10						2 00	2 05	C 2 7	10 2	2 75	2 20	20 2	25 2	20 5	3 25	2 1.0	2 50	2 60
Manufacturing Durable goods Nondurable goods Ommanufacturing	193 40 153 109	1.56 1.53 1.57		-	4							2			1607	1.90	1.97	2.00	2.05	2 20.	10 20	2017	2020	0 20	27 2	2 06.		2.40	2.50	2.00
Manufacturing Durable goods Nondurable goods Ommanufacturing	193 40 153 109	1.56 1.53 1.57		-	1												-													
Durable goods	153 109	1.53	-		1	5	19	95 93	14	52 1h	15	6	2	60	2	18	2	-	-6		-	-	-	-	-	-	-	-	-	-
Wonmanufacturing	109			-	-	4	7	15	4	-	4	-	1	-	2	3	-	-	6		-	-	-	-		-	-	-	-	-
		1.65	2	-	4	1	12	78 2	3 7	14 38	6 5	6	1	56 56	-	15	2 -	-	-	-	-	-	-	-	-	-	-	-	-	
		1.67	-	-	-	-	-	2	-	38	4	-	-	56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
nters, maintenance	274	2.06	-	-	-	-	3	6	. 5	-	3	19	21	19	10	2	15	5	_	3	4	4	_	9	34	78	-	7	3	24
Anufacturing	81	1.83		-	-	-	1	5	-	-	1 -	9	21	12	2	2	10	-	2	2	3	1	9	9	-	3	-	=	-	-
Nondurable goods	33	1.83	-	-		-	- 2	4	-	-	1	8	10	7	2 8	2	5	=	2		-	3	9	9	34	3 75	-	-	3	24
Nonmanufacturing	193	2.16	-	-	-	-	-	1	5	-	2	10	-	4	6	-	5	5	1	•	-	-	-	-	-	-		4	3	24
Retail trade	50	2.17	-	-	-	-	-	-	1	-	2	-	-	3	1	-	- 5	-	1		-	3	-	-	33	35 18	-	=	3	12
Finance **	50 73 38	2.26	-	-	-	-	-	-	4	-	-	8	-	-	-	-	2	-	-	-	-	-	-	-	-	22	-	1	-	12
			1																											
fitters, maintenance	94 74	2.06	-	-	-	-	-	~	6	-	-	3	3	2	1	3	- 7	10	20		1	1	13		-	10	-	-	-	13
Durable goods	40	1.98	-	-	-	-	-	-	2	-	-	-	3	2	1	-	1	10	10		1	1		9	-	-	-	-	-	-
Nondurable goods	34	2.07	-	-	-	-	-	-	4	-	-	3	-		-	3	5	-	10	200	-		1	1	-	10	-	-		5
	10	0.01							1	,		2	8	.5	2	-	1.						2	2		3			2	10
mbers, maintenance	23	2.04	-	-	-	-	-	-	-	-	-	-	8	4	1	-	-	-	-	-	-	-	2	2	-	-	-	-	2	6
Nonmanufacturing	19	2.04	-	-	-	-	-	-	1	1	-	2	-	1	1	1	4	-	-	-	-	-	1	1	-	3	-	1	-	4
et-metal workers, maintenance	54	1.84	-	-	-	-	-	-	-	2	1	1	6	2	20	10	3	-	6		1	60	2	2	-	-	-	-	-	-
Manufacturing	23	1.83	-	-	-	-	-	-	-	1	1	1	2	2	3	1	3	-	6		1	-		2	-	-	-	-	-	-
Nondurable goods	21	1.77	-	-	-	-	-	-	-	1	-	-	4	-	16	-	-	-	-	-	-	-	: -	-				1		-
			1.																	1										
l-and-die makers	412	2.12	-	-	-	-	-	-	-	-	-	1	-	. 7	9	3	13	38	56	6	32	80	36	36	74	26		37	-	_
Manufacturing	406	2.13	-	-	-	-	-	-	-	-	-	1	-	7	9	3	13	32	56	6	32	80	36	36	74	26	-	37	-	-

^{1/} Excludes premium pay for overtime and night work.
2/ All workers were at \$2.90 - \$3.00.
3/ All workers were at \$2.70 - \$2.80.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table A-4: Custodial, Warehousing, and Shipping Occupations

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

				-			-												OURLY									
Occupation and industry division	Number of workers	Average hourly earnings	Under	\$ 80	s. 85	š.90	\$ 95	\$1.00	1.05	1.10	1.15	\$ 20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	1.45	\$.50	\$.55	\$.60	\$.65	\$ 1.70	1.75	\$1.80	\$1.85	\$1.90	\$1.95	2.00 2
			\$ 0.80	-85	-90	- 95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	- a
rane operators, electric bridge (under 20 tons)	195	\$ 1.54													1	5L	8		50			8						
Manufacturing	181	1.52	-	-	-	-	-	-	-	-	-	-	-	-	1		8					7	13	2	-	-	-	-
rame operators, electric bridge (20 tons and over) .	18	1.64	-	-		-	-	-		-	-	-				-	-	-	<u>_</u>	6	-	8	-					
Manufacturing Durable goods	18	1.64	-	-		-	-	-	-	-	-	-		-	-	-	-		Į,	6		8	-	-	-	-	=	-
uards	337	1.42	-	-	_	8	1	1	2	-	5	3	10	54	98	46	19	18	10	40	15	3	1.					
Manufacturing Durable goods	268 238	1.44	-	-	-	-	-	1	2		2	3	7	49	69	44	18	14	-	37	15	. 3	4	-	-	-	-	-
Nondurable goods	30	1.34	-	-	-	-	-	1	2	-	1	3	7	30 19	69	fift	13	14	-	37	13	3	4	-	-	-	-	-
Nonmanufacturing	69 38	1.35	-	-	-	8	1 -	-	-	-	3	-	3	5 5	29	2	1	4	10	3	-	-		-	-	-		=
anitors, porters, and cleaners (men)	2,539	1.19	52	119	67	176	123	167	105	109	311	165	350	171	166	276	66	63	21	32								
Manufacturing Durable goods	999 639	1.34		-	2	-	2 2	9	12	31 11	17	86	248	118		218	35	49	20	32	-	-	, -	-	-	-	-	-
Nondurable goods	360	1.33	-	-	2	-	-	9	12	20	13	47	179	92	73	171	21	13 36	20	26	-	-	-	-	-	-	-	-
Nonmanufacturing	1,540	1.08	52	119	65	176	121	158	93	78	294	79	102	53	46	58	31	14	1	-	-	-	-	_		-		
Public utilities *	182 12h	1.28	5	.2	-	9	- 07	23	9	3	10	21	32	17	6	28	21	10	-	-	-	-	-	-	-	-	1-	-
Retail trade	608	1.07	20	25	26	94	21	74	76	32	139	15	12	16	16	19	10	3	-	-	-	-	-	-	-	-	-	-
Finance **	398	1.06	4	72	12	47	20	17	3	17	131	39	12	6	17	1	10	-		-	-	-	-	-	-	-	-	-
Services	228	.95	23	20	27	26	58	44	5	12	9	-	-	2	-	-	-	1	1	-	-	-		-	-	-	-	4
mitors, porters, and cleaners (women)	924	.97	66			35	63	301	53	34	13	14	23	16	1	14		-	-	-	-	-	-	-	-		-	- '
Durable goods	139 30	1.14	-	-	24	6	2	6	11	18	11	13	19	16	1	12	-	-	-	-		-	60		-	-	-	-
Nondurable goods	109	1.10	-	-	24	6	2	6	11	18	10	1	13	15	-	12				-	-	-	-	-	-	-	-	
Nonmanufacturing	785	.94	66	120	147	29	61	295	42	16	2	1.	4	-	-	2		-	-			-	-	_	_			
Wholesale trade	10	1.10	8	46	-	-	2	3	-	1	.2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance **	561	.90	لملط		137	15	21	279	42	12	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services	57	.85	14	24	5	10	-	2	-	-	-	-	2	-	-	=	-	-	-	-	-	-	-	-	-	-	-	-
der fillers	2,175	1.33			55	98	70	111	89	17	40	123	32	65	332	487	330	104	161	4c	13	1.0						
Manufacturing	365	1.40	-	-	-	9	10	4	-	- 1	11	10	25	25	46	61	125	34	101	- 11	5	42	-		1	-	-	-
Durable goods	159	1.43	-	-	-	-	-	-	-	-	-	10	9	-	22	42	49	18	9	-	-	-	-	-	-	_	-	-
Nondurable goods	206	1.38	-	-	55	89	70	107	89	17	11	222	16	25	24	19	76	16	7.0	-	5	42	-	-	1	-	-	-
Wholesale trade	1,177	1.40		-	55	09	70	107	14	17	29	113	7	40	286	426	205 15h	70	152	4 2	8	42	-	-	1	-	-	-
Retail trade	559	1.10	-	-	53	89	70	67	75	3	9	78	1	24	20	20	51	5	6	2	-	12	-	_]	-
								1				100	-				100										7	100

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table 1-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Minraspolis-St. Paul, Minn., by industry.division, November 1951)

										NUMBI						-								7						
Occupation and industry division	Number of workers	Average hourly earnings	Under	\$.80	85	3.90	5.95	.00	i.05	\$.10 i	.15	\$.20	1.25	\$ 30	\$.35	\$.40	L.45	.50	1.55	1.60	1.65	1.70	1.7	5 1.	.80 \$. 85	1.90 \$	1.95 \$	2.00	
		344	\$ 0.80	-85	- 90	- 95	- L_00	-05	-10	1.15	-20	L-25	1.30	1.35	1.40	1.45	1.50	-55	1.60	1.65	1.70	1.75	1.8	30 1	85 1	-90	1.95	2.00	2.05	97
		\$																	7 7 7											
ackers (man)	1,279	1.37	8	3	27	1	22	40	12	6	25		158	93	166		128	27	53	90	-	. 8	3	-	-	-	-	-	-	
Manufacturing	608	1.39	-	-	2	-		5	9	-	3	15	141	35	105	23	65	10	22	6	_			-	-	-	-	-	_	
Nondarable goods	337	1.40		-	-		-	2	9		3	4	82	33	72	31	4	9	-	84		. 8	3	-	-	-	-	-	-	
Normannfacturing	671	1.34	8	3	25	1	22	33	3	6	22	29	17	25	61	279 264	63	8 7	31	35	-			-	-	-	-	-	-	
Wholesale trade	545	1.39	8	3	15	1	8	19	3	6	2	4	12	6	13	15	3	1	1	-	-			-	-	-	-	-	-	
ckers (women)	948	1.07	12	149	74	32	15		225		136	7	75	50	3	-	9	8	16	1	-		2	-	1	1	1	1	-	
Manufacturing	578 370	1.14	12	149	46	10	11	19	168	69	133	6	73	47	3	-	9	7	15	1			2	-	1	1	1	1		
Nonmanufacturing	181	•97	11	59	22	11	10	19	种	1	1	-	-	-	3	-	-	-	-	-	-			-	-	-	-	-	-	
ceiving clerks	537	1.48	2	-	-	2	-	-	15	21	13	20	9	32 25	32 25	46	95 33	67	70	21	12			36	7	10	4	000	3	
Manufacturing	252 12h	1.52	-	-	-	-	-	-	-	-	11	1	-	10	25	7	33	26	42	8			2	0	7	4	4	-	-	
Durable goods	128	1.46	-	-	-		-	-	-	-	11	-	-	15	24	15	26	10	2	4	-	1		6	-	3	-	-	-	
Nonmanufacturing	285	1.45	2	-	-	2	-	-	15	21	2	19	9	7	7	24	62	31	28	9	6			30	-	.3	-	-	3	
Public utilities *	150	1.71	-	-	-	-	-	-	14	14		5	-	-		6	lele	19	14	6				24		3	-	-	-	
Retail trade	101	1.39	-			-	-		-	7	1	12	9	6	7	17	15	11	13	. 2	-		L	-	-	-	-	-	-	
Services	11	1.13	2	-	-	2	-	-	1	-	1	2	-	-	-		3	-	-	-	-			-		-	-	-		
nipping clerks	477	1.51	-	-	-	4	7	15	14	1	2	3	3	10	42	36 25	53 16	70	91	36	20			37	1	4	-	1 -	5	
Manufacturing	115	1.51		_	-	4	5	_		-	-	-	1	1	17	19	1	17	12	19			6	5	1	1	-	-	5	1
Nondurable goods	91	1.56	-	-	-	-	-	-	14	-	2	-	2	7 2	16	6	15 37	47	77	10	14		7	32	-	2	-	1	7	1
Nonmanufacturing	271	1.49	-	-	-	-	2	15	14	1 -	-	3	2	2	9	6	26	38	58	1				31	-	3	-	1		
Retail trade	63	1.46		-	-	-	2	-	-	1	-	2	2	1	9	5	11	8		3				1	-	-	-	-		
hipping-and-receiving clerks	589	1.41	-	8	-	-	23	3	4	58	42	4	25		50	20	58	71 28		108		2	5	3	3	8	-		-	_
Manufacturing	172	1.54	-	-	-	-		-	-	-	-	2 2	6	20	-	3	16	16	5				1	-	1	-	-	-	-	
Durable goods	130	1.56	-	-	-	-		-	-	-	-	-	6	18	60	_	3	12	1	80			-	-	2	8	-	-	-	
Nonmanufacturiag	417	1.35		8	-	-	23	3	4	58	42	2	19	9	50	17	42	43		28		L 2		3	-	-	-	-	-	1
Wholesale trade	203	1.43	40	- 8	-	-	-	-	-	9	38 L	2	18	- 2	39	16	311	40	15	28		1	7	-	-	- 40	-		1	
Retail trade	109	1.38	-	0	1-11-1			-	-	,	4	-		-		10		,												
tock handlers and truckers, hand	3,989	1.40	10	14	34	14	32	83	18		50	99	275		639	753	571	740		35				42	6	- 00		1	-	+
Mamufacturing	1,719	1.42	-	-	800	2		-	-	28	16	73	141		354 196	246	157	368						30	-	-	-	1	1	1
Durable goods	875 8hh	1.41	-	-	-	2		-	-	10	10	42	38		158	26	12	320				3 7	5		-			-		
Nonmanufacturing	2,270	1.39	10	14	34	12	32	83	18	106	34	26	134	43	285	507	414	372	75			6 3	3	12	6	-		-		1
Public utilities *	549	1.39		-	-	-	-	43	-		-		60	11	281	113	288 61	273		3		5 1	0		-	-	-	-		1
Wholesale trade	1,052	1.43	10	14	21	10	32	14 26	17		25	19	29 Juli	32	281		65	89	31			1 1		12	6	-	-	-		
URPHIT PLANE ************************************	100	2076	10	24	1	10	36	20	-	40	-	-/	-									1000	1		1		1	100		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

. Table A-4: Custodial, Warehousing, and Shipping Occupations - Continued

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Minneapolis-St. Paul, Minn., by industry division, November 1951)

			N (2)																OURLY				*					
. Occupation and industry division	Number of workers	Average hourly earnings	Under	0.80	ð. 85	ð.90	0.95	1.00	1.05	1.10	1.15	1.20													1.85	1.90 1	95 \$	2.00\$
			\$ 0.80	97	-	- 05	-	- 05	- 10	- 35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	- 8
	7.3-4		0.00	.85	.90	975	T.00	1.05	1.10	1012	1.20	1.25	1.30	ردوا	Letto	كلاما	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95 2	.00 2	2.05
ack drivers, light (under lattons)	611	\$ 1.62					15																					
Nonmanufacturing	468	1.54	-	-		-	15	1	1	2	1	-		10	-	10	56	111	217	17	12	2	46	6	-	-	104	-
Public utilities *	83	1.54	-	-		-	12	1	1	2	1	-	-	10	-	10	55 2h	97	213	11 8	2	1	43	6	-	-	-	-
Mholesale trade	186	1.53						1	-	-	-	-				9	30	30 15	128	9	- 4	1	14	-	-	-	-	-
Retail trade	137	1.52	-			-	15	-						10		,	1	2	85)	3		18	-	-	-		-
Services	62	1.56	-	-	-	-	-		-	-	-	-	-	-	-	1	-	50	-	-	-	-	11	-	-	-	-	-
uck drivers, medium (1) to and including 4 tons)	1.762	1.55										7.0		01	2/	20			-	04				1 -				
Manufacturing	308	1.65	-	-	-	-	-	-	-	-	-	13	23	26	16	10		317		85	14	2	92	47	4	-	1	-
Durable goods	99	1.54	-							-	-	-	8		2	7	32 17	27	56	12	13	2	80	47	-	-	. "	-
Nondurable goods	209	1.70	-		-					-			0		3	1	15	17	39	77	2	2	77	47				
Nonmamufacturing	1.454	1.53	-		-	-				-		13	15	26	13	5	487	273	523	73	1	-	12	41	1.		7	1
Public utilities *	895	1.52	-	-		-	-	-		-	-		-	18			434	115	326	10	-				1		1	
Wholesale trade	351	1.50	-	-	-	-	7.00	-	100	-	-	13	15	-	13	5	52	100	123	30		-						
Retail trade	175	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-		1	46	67	43	-	-	10	-	-	-	-	-
Services	23	1.60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	. 12	7	-	1	-	-	-	3	-	-	-
ck drivers, heavy (over 4 tons, trailer type)	420	1.53		-	-	-	-		-		-				36		209	2	88	77		1.	h					
Nonmanufacturing	366	1.54	-	-	-	-	-	-	-	-	-	-	-	-	-		206	-	78	77	-	3	2	-	-	_		-
Public utilities *	189	1.50	-	-	-	-	-	-		-	-	-	-	-	-	-	184	-	-	-	-	3	. 2		-	-	, -	-
Retail trade	99	1.56	-	-	-	-	-	-	-	-	-	-	**	-	-	-	20	-	71	8	-	-		-	-	-	-	-
ack drivers, heavy (over 4 tons, other than trailer																												
type)	320	1.56	-	-	-	-	-	-	_	_	_			-		1	19	193	11	51	43	7		7				100
Nonmanufacturing	155	1.54	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	92	9	51	1	1	-	-	-	-	-	-
ckers, power (fork-lift)	145	1.51		-				3						2	21	26	200	107	28	20	h	19		15				
Manufacturing	276	1.51	-	60	-		-	3	-	-	-		-	2	21	25	97	81	3	7	3	19	-	15			-	-
Durable goods	168	1.55	-	-	-		-	-	-	-	-	-		-	5	9	56	57	- 3	7	1	15	-	15	60	-	-	-
Nondurable goods	108	1.45	-	-	-	-	-	3	-	-	-	-	-	2	16	16	41	24		-	2	4	-	-	-	-	-	-
Nonmanufacturing	169	1.51	-	-	-	-	-	-	-	-	-	-	-	-	-	1	103	26	25	13	1	-		-		-	-	-
Public utilities *	124	1.49	-	-	-	-	-	-	-	-	-	-	-	-	-	-	98	25	. 1	-		-		-	-	-	-	-
Wholesale trade	35	1.57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	1	16	13	-	-	-	-	-	-	-	-
Retail trade	10	1.56	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	8		1	-	-	-	-	-	-	-
ockers, power (other than fork-lift)	82	1.41	-	-	-	-	-	-	_	-	-	-	32	2	-	7	16	18	1	6	_	-	-	-	-		-	-
Manufacturing	78	1.41	-	-	-	-	-	-	-	-	-	-	32	2	-	3	16	18	1	.6	-	-	-	-	-	-	-	-
chmen	528	1.30	4	12	14	3	12	57	6	27	17	12	48	84	63	69	19	1	36		13	23	-	-		-		-
Manufacturing	295	1.38	-	-	-		9	-	5	24	4	8	30	59	24	42	16	3	36		13	22	-	-		-	-	-
Durable goods	146	1.30	-	-	-	-	9	-	5	10		-	23	46	21	16	16	-	-		-	-	-	-	-	-	-	-
Nondurable goods	149	1.46	-	-	-	-	-	-	-	14	4	8	7	13	3	26	-	3	36	-	13	22	-	-	-	-	-	-
Nonmanufacturing	233	1.19	4	12	14	3	3	57	1	3	13	4	18	25	39	127.	3	6	-	-	-	1	-	-	-	-	-	-
Public utilities *	64	1.30	-	-	-	-	-	12	-	-	-	-	2	14	26	7		3		-	-	-	-	-	-	-	-	-
Wholesale trade	70 59	1.23	-	7.0	7.0	-	-	31	-	-	-	2	4	- 2	8	20	-	3	-	-	49	-	-	-	-	-	-	-
Retail tradeFinance **	31	1.07	3	12	12	-	3	13	-	3	1	2	11	8	1	-	3	-	-	-	-	-	-	-	-	-	-	-
	5.L	1.14	- 00	00		-	40	13	80.	-	12	-69	1	1	4	89	- 60			40	100		100	-	- 40		-	-

^{1/} Excludes premium pay for overtime and night work.
2/ Study limited to men workers except where otherwise indicated.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

B: Characteristic Industry Occupations

Table B-204: Grain Milling 1/

	Mumber	Average	NUMBER									
Occupation 2/	of workers	hourly earnings	\$ 1.35 and under 1.48	\$ 1.40 - 1.45	1.45	1.50	1.55	1.60	\$ 1.65 - 1.70	-	\$ 1.75 - 1.80	\$ 1.80
Bolters Irain-elevator operators Millers, flow Otlers Packers, flour Packers, feed Smutters Stock handlers and truckers, hand Sweepers Jatchmen	10 16 19 43 114 41 13 222 91	\$ 1.68 1.61 1.76 1.50 1.59 1.59 1.54 1.51 1.44	1 1 1 2 1	3 89 10	33	3 9 16 12 206	3 3 3 1	3 14 - - 102 19 -	7 - 3	1	13	3 3

^{1/} The study included establishments with more than 20 workers engaged in the manufacture of flour and other grain mill products (Group 2041) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Eureau of the Budget.
2/ Data limited to men workers; all workers were paid on a time basis.
3/ Excludes premium pay for overtime and night work.

Table B-2431: Millwork 1/

								NUMBE	ER OF V	VORKER	S RECE	IVING	STRAIG	HT-TIM	E HOUR	LY EAR	RNINGS	OF-				
Occupation 2/	Number of workers	Average hourly earnings 3/	\$	-	\$ 1.25 - 1.30	-	-	\$ 1.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-
semblers, sash, door, and frameblnetmakers (millwork)	70 64	\$ 1.54 1.71	-	-	-	-	-	9 -	5 -	22	18	10	3 48	2 10	1 2	1	- 2	-	1		-	
swinging)	25 46	1.57	-	-	1	4 -	-	1 -	-	1	7 4	6 8	3 25	3 6	1	-	-	-	-	-	-	
older and sticker operators (feed only)	10	1.55	1	-	-	-	-	16	4	1 -	1	-	5	-	-	-	-	- 1	-	-		
aner operators (set-up and operate)	27 20	1.52	-	-	-	2	12	1 -	-	-	13	3	9	1	-	-	-	-	-	-	-	
cock handlers and truckers, hand	84	1.41	-	-	16	-	20	17	19	6	2	6	-	-	-	-	-	-	-	-	-	

^{1/} The study included establishments with more than 20 workers engaged in the production of millwork (Group 2431) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers; all workers were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

U.S. DEPARTMENT OF LABOR

Table B-336: Foundries, Nonferrous 1/

							NUMBE	ER OF V	WORKE	RS RECE	IVING	STRAIG	HT-TIM	E HOU	RLY EA	RNINGS	OF-			
Occupation 2/	Number of workers	Average hourly earnings	22200	-	-		-	-	-	1.50	-	-	-	-	-					
			1.20	1.2)	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.0
Chippers and grinders	75 14	1.51	-	1	2	2	5	20	2	2		41	-	-	-	5	-	-	-	
Furnace tenders	18	1.69	-	-	1	-	1	-	3	1	2	-	2	3	1	6	-	-	6	-
Molders, floor	7 60	1.71	-	-	-	-	-	1	6	-	-	-	1 9	14	2		30	-	-	
Sand mixers	32	1.54	1 4	-	-	2	13	1	3 2	-	1	10	-	-	3		-		-	1

1/ The study covered independent nonferrous foundries (except dis-casting foundries) with 8 or more workers. Data relate to an August 1951 payroll period.

Z/ Data limited to men workers; all workers were paid on a time basis.

Table B-3444: Sheet-Metal Work 1/

								NUMBE	ER OF V	VORKER	S RECE	IVING	STRAIG	HT-TIM	E HOUF	RLY EAR	RNINGS	OF-				
Occupation 2/	Number of workers	Average hourly earnings	Under	1.05	1.10	\$ 1.15	1.20	8 1.25	1.30	1.35	1.40	\$ 1.45	1.50	\$ 1.55	1.60	1.65	1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	
		3/	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	and
Assemblers, class A	11	1.73	-	1	-	-	-		-		-	-	2	5	-	1	1		-			2
Assemblers, class B	49	1.45	-	-	-	-	-	-	18	3	8	2	1	5	4	1	3	-	. 2	2	-	-
Janitors, porters, and cleaners	14	1.28	2	-	-	-	1	1	5	-	4	-	1	- 1	-	-	-	_	-	-	-	-
Power-brake operators, class A	14	1.61	-	-	-	-	-	-	-	-	-	-	-	7	5	-	-	2	-	-	-	-
Power-shear operators, class A	9	1.55	-	-	-	-	-	-	-	2	-	-	2	-	5	-	-	-	-	_ 1	-	-
Power-shear operators, class B	9	1.44	-	-	-	1	-	-	-	-	4	2	-	2	-	-	-		-	-	-	-
unch-press operators, class A	11	1.51	-	-	-	-	-	2	-	-	2	-	2	1	1	2	-	1	-	-		-
Punch-press operators, class B	33	1.53		-	-	-	-	1	-	1	4	11	-	10	2	-	1	-	-	2	1	-
machines	47	1.50	-	-	-	-	2	2	.4	-	4	6	7	16	4		2	-	-	-	-	-
Stock handlers and truckers, hand	24	1.34	-	1	-	. 1	1	. 2	5	10	- 1	2	-	1	-	-	-	-	-	-	-	

1/ The study covered establishments with more than 20 workers engaged in the manufacture of sheet-metal products (Group 3444) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Eureau of the Eudget.

2/ Data limited to men workers; all or a majority of workers in each occupation were paid on a time basis.

3/ Excludes premium pay for overtime and night work.

Table B-3463: Stamped and Pressed Metal Products 1/

										NUMB	ER OF	WOR.	KERS	RECEI	VING !	STRAI	GHT-T	IME H	OURLY	EAR	NINGS	OF-				-			
Occupation and sex	Number of workers	Average hourly earnings	5.90 and	0.95	1°.00	1.05	1.10	\$.15	\$.20	\$.25	s.30	1.35	\$.40	\$.45	ı ^{\$} .50	s.55	1.60	1.65	\$.70	1.75	\$.80	1.85	1.90	1.95	\$.00	\$2.05	2.10	2.15	\$2.2
	WOLACIS	2/	under		-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	an
	-		-95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	07
<u>Men</u>																													
e setters 3/aspectors, class A 3/a	17 8	\$ 1.67 1.81 1.58	=	-	-	-		-	-		-	-		-	-	2 -	2 -	6	4	1 4	2 3	-	-	-	-	-	-	-	
er-shear operators, class B 3/a	6 17 13 221	1.85		-	-	-	-	-	-	2 2	1	- 4	- 4	-	-	- 5	-	2 -	-	3 -	2	3	-	1	=	=	=	-	
ch-press operators, class A 3/a	13 221 72	1.57 1.38 1.95	-	-	-	-	4	1	36	44	24	5	34	2	11	60	1 -	-	1 -	-	27	-	16	=	- 20	-	- 3	-	
Women																													
ch-press operators, class B 3/b	71	1.20	9	6	7	3	1	4	13	5	7	1	12	-	2	1	-	-	-	_	-	-	-	-			-		

1/ The study covered establishments with more than 20 workers engaged in the manufacture of non-automotive metal stempings (Group 3463) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget.

2/ Excludes premium pay for overtime and night work.

3/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

(b) All or predominantly incentive workers.

(c) Bureau of Labor Statistice

Bureau of Labor Statistice

Table B-35: Machinery Industries 1/

				-				1 5 X		NUMB:	ER OF	WORK	ERS 1	RECEIV	VING S	STRAIG	GHT-T	IME H	OURLY	EAR	NINGS	OF-		100					
Occupation and sex	Number			0.80	0.85	\$.90	S. 95	S.00	\$.05	1.10	.15	\$ 20	.25	s. 30	\$ 35	1.40	1.45	1.50	1.55	å.60	1.65	1.70	1.75	1.80	1.90	2.00 5	.10 %	2.20	2. 3
	workers	earnings	and under .80	- 85	- 00	-	-	-	-	-	- 20	-	- 30	- 35	- ho	- 1.15	-	1.55	1.60	1.65	1.70	1.75	- 1.80	1.90	2.00	2.10 2	- 20		and
			.00	005	.70	•72	1.00	1.00	1.10	1017	1.20	1.65		10)	1.40	1047	1.00	10//	1.00	100)	7010	2017	1.00	10,00	2800	2120		,00	0.0
Men		\$																la lan											
ssemblers, class A 3/a	663 864	1.75	-	-	-	-	-	-	-	-	-	-	- 1	-	18	52	14	38 175	54 118	93	59	17	214		45	67	22	24	1
ssemblers, class B: Total	599	1.56	-	-	-	-	-	-	-	-	-	-	4	-	18	51	53	160	115	89	73	30 26	16	-	-	-	-		
Incentive	265	2.04	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6		1 8	4	2	4	4	21	45	67	22	24	
semblers, class C 3/a	977 52	1.87	-	_				-		-	(D	a t	8	n	0 t	a h		1	l a	b 1	2	-	1	111	11	17		-	
aspectors, class A 3/a	207	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	-	17	8		64	4	-	-	
aspectors, class B 3/a	59 264	1.68	-	-	-	8	-	7	-	-	6	2	61	20	23	106	25	2 2	30	5	4	8	-	2	•	8	-	-	
anitors, porters, and cleaners 3/a	ZOIL	10))							90.0				0,5			200	-												
achine-tool operators, production, class A 3/a, 4/	1918	1.85	-	-	-	-	-		-	-	-	-	-	12	-		20		35	62		59				129	91	89	
Drill-press operators, radial, class A 3/a Drill-press operators, single- or multiple-	231	1.84	-	-	-	-	-	-	-	-	-	-	-	6	-	-	6		6		18	12	14	86	6	15	13	17	
spindle, class A 3/a	122 306	1.73	-	-	-	-	-	-	-	-	-	-	-	6	-	-	12	12	16	24	116	3	35		5 2	9	8	7	
Engine-lathe operators, class A 3/a	181	1.79	-	-	-	-	-	-	-	-	-	-		-	-	-	-	8	4	-	2		25	61	9	13	17	17	
Milling-machine operators, class A 37a	263	1.85	-	-	-	-	-		-	-	-	-	-	-	-	-	-	12	-	12	24	15	18	135	8	10	5	15	
Screw-machine operators, automatic,	38	1.86	-	-	-	_	-			-	-	_	-	-	-	_	-	2	2	-	4	6	8	la	-	2	7	1	
Class A 3/a Turret-lathe operators, hand (including hand		1,00	To A															-		130									
screw machine), class A 3/a	308	1.83	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	l4	4	2h	70	18	32	89	8	13	22	17	
chine-tool operators, production,	0.6	2 62					,					8	1.0	8	8	26	42	155	56	61	81	55	11	27	19	20	14	7	
Drill-press operators, radial, class B 3/a	646	1.61	-		-	-	-	-	-		-	-	42			-	42	3	9	6	-	2			1	4	2	2	
Drill-press operators, single- or multiple-		P. Tayy											,																
spindle, class B 3/a	56	1.56	-	-	-	-	-	-	-	-	-	-	6	-	-	12	17	-	6	-		3	1	1	2	9	2	1	
Milling-machine operators, class B 3/a	31	+011																											
class B 3/a	35	1.47	-	-	-	-	-	-	-		-	8	-	8	-	-	-	8	-	-	8	1	-		1	-	1	-	
Turret-lathe operators, hand (including hand screw machine), class B 3/a	91	1.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	18	13	8	22	4		3	6	h	5	1	
achine-tool operators, production,	000	2.0/				76		24		16	2	52	8	31.	48	20	10	16	9										
Drill-press operators, single- or multiple-	252	1.26	-	-		16		24	-	16	-	26	0	.)1	40	20	ŤO	10	,	-									
spindle, class C 3/a	89	1.26		-		16	-	-	-	8		16	-	21	-		10	12	6		- 40		-	-	-	-	-	-	
Milling-machine operators, class C 3/a	8	1.00	-	-	-	-	-	8	-	-	-	-	-	-	-	-	•	-		-	-					-			
chine-tool operators, tool room 3/a	78	1.83	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	22			26		19	-	-	
achinists, production 3/a	238	2.07	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	-	2	33 16		127	22	2h	51	26	54	
pol-and-die makers (tool-and-die jobbing shops) 3/a	117	2.04	-	-	-	-	-	-	-	-		-	-	-	-	-	-		-	-	-		. 6	11	39	54 19	26	54 16	
slders, hand, class A: Total	746	1.75	-	-	-	-	-	-	-	-	-	-	-	-	-	8	-		110		242	21	110			1	16	28	
Time	681	1.70	-	-	-	-	-		-	-	-	-	-	-	-	0	-	-	110	22	242	1		121	-1	1	16	28	
elders, hand, class B 3/a	190	1.66	-	-	-	-	-	-	-	-	-	-	-	-	-	46	14	4	43	5	13	56		-	1	1	3	5	
Women																		1					40						
ssemblers, class C 3/a	208	1.13	24	24	8	-			8	16	16	12	24	52	24		_			-	-			-			-		
Domitoro, Ordan () a	200	ToT)	-44					IN THE		20	20			1				1					100					200	

^{1/} The study included establishments with more than 20 workers in the machinery (nonelectrical) industry (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool acessory establishments with more than 7 workers were included in the study.

2/ Excludes premium pay for overtime and night work.

2/ Insufficient data to permit presentation of separate averages by method of wage payment.

(a) All or predominantly time workers.

3/ Includes data for operators of other machine tools in addition to those shown separately.

Bureau of Labor Statistic

Table B-40: Railroads 1/

									N	UMBER	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-	TIME H	OURLY	EARNIN	IGS OF-						
Occupation and sex	Number of workers	Average hourly earnings	and	1.40	1.45	\$ 50	1.55	\$ 60	\$.65	\$ 70	\$.75	\$.80	\$.85	1.90	1.95	\$.00	2.05	2.10	2.15	2.20	2.25	2.30	2.35	\$.40	S2.
		2/	under 1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2,20	2.25	2.30	2.35	2.40	2.45	-
Men		\$																					1		
arpenters, maintenancerane operators, electric bridge (under 20 tons)	640	1.82	-	-	-	-	3	-	101	97	1	272	-	169	1 -	-	-	-	-	-			-	-	
lectricians, maintenance	210	1.64	-	-	-	-	70	502	390	3	-	-	-	173	35	1	1	-	-	-	-	-	-	-	10
alpers, trades, maintenanceanitors and cleaners	468	1.46	38	18	386	25	-	-	1	-	-	-	-	547	-	-	-	-	-	-	-	-	-	-	
chanics, maintenance	272	1.91	-	-	-	-	-	-	-	.5	-	96	-	156	20	-	-	-	-	-	-	-	-	-	
inters, maintenance	94	1.81	-	-	-	-	-	-	6	45	-	5 -	-	27 116	11	-	-	-	-	-	-	-	-	-	
neet-metal workers, maintenance	93 854	1.93	-	6	14	1	426	364	-	43	-	-	-	93	-	-	0	-	-	-	-	-	-	-	
ruck drivers, medium (1½ to and including 4 tons)	965 468 547 272 94 116 93 854 90 25	1.67	-	-	-	1 -	3	-	85 15	4	2	-	4	-	-	-	-	-	-	-	-	-	=	-	
Women												ngh .													130
Janitors and cleaners	78	1.46	12	-	66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	10

1/ The study covered railroads (Group 40) with more than 50 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget. 2/ Excludes premium pay for overtime and night work; all workers were paid on a time basis.

Table B-5452: Milk Dealers 1/

						NUMBI	ER OF V	VORKER	RS RECI	EIVING	STRAIG	HT-TIM	E HOU	RLY EAR	RNINGS	OF-				
Occupation 2/	Number of workers	Average hourly earnings	\$ 1.50 and under 1.55	\$ 1.55 - 1.60	\$ 1.60 - 1.65	-	-	-	-	-	\$ 1.90 - 1.95	-	-	-	-	-	-	\$ 2.25 - 2.30	-	-
Engineers, stationary Filling-machine tenders Machanics, automotive (maintenance) Order fillers Pasteurisers Refrigerator men Sanitary men Washers, bottle, machine Mashers, can, machine	28 48 57 20 19 52 38 35 20	1.96 1.76 1.91 1.78 1.85 1.79 1.78 1.78			4 1	3 - 4 - 1	2 37 2 9 1 19 11 12 11	- 3 - 2 - 7 2 7 2	3 4 4 6 5 21 20 14 6	5 3 - 1 6 1 1 1 -	11 8 - 4 3 - 1 -	2 1 26 1	7 2	1	2	1				4
Occupation 2/	Number of workers	Average weekly earnings	\$ 55.00 and under 60.00	-	-	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 0105.00	\$110.00	\$ 115.0	\$20.0	-	-	-	and
Routemen (driver-salesmen), retail 5/	693 130	\$ 78.50 90.50	1 -	12	106	150 2	173 5	129 23	69 32	27 29	14 23	3	1 2	3	-	1 -	1 -	-	1 -	2 -

1/ The study covered retail establishments with more than 20 workers engaged in the distribution of dairy products (Group 5452) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

3/ Exclodes premium pay for overtime and night work; all workers were paid on a time basis.

4/ Straight-time earnings (includes commission earnings).

5/ Routemen normally work a 5-day week.

Table B-63: Insurance Carriers 1/

		Ave	RAGE 2/							NUMBE	R OF W	ORKERS	RECE	IVING 8	STRAIGH	IT-TIME	WEER	LY EAR	RNINGS	OF-						
Occupation and sex	Number of workers	Weekly hours (Standard)	(Standard)	under	-		-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	\$0.00 - 95.00	-	and
Men Clerks, accounting Clerks, file, class B Section heads Fabulating -machine operators Underwriters Women	50 21 69 66 198	40.0 39.5 38.5 39.5 39.5	\$ 47.00 38.00 79.50 51.00 71.00			9 - 1 -	4 7 - 5	1 2 - 1 -	14 - 1 5 20	7 1 - 7 8	# - #	3 - 4	6 - 3 10 -	3 - 96	2 - 4 6	2 1 3 24	2 3 4 11	3 4 4	2 15 2 18	2 - 4 3 20	2 16	2 - 10	15	8 - 1	10	3/ 28
Clerks, accounting Clerks, correspondence, class A Clerks, file, class B Clerks, file, class B Clerks, premium-ledger-card Clerks, underwriter Key-punch operators Premium acceptors Section heads Stenographers, general Tabulating-machine operators Typists, class A Typists, class B Underwriters	209 75 32 263 84 29 172 20 99 224 29 97 553 23	39.0 38.5 38.5 39.0 38.0 39.0 39.5 39.5 39.0 39.0 39.0 38.5 39.0 38.5	12.00 11.50 58.50 31.50 11.50 51.00 39.50 39.50 55.00 11.50 13.50 11.00 38.00 66.50	2 3 49	6 14 41 10 4 1 10 66 -	8 6 58 6 2 32 - 9 3 2 126 -	33 14 69 6 36 10 11 9	47 4 20 6 3 21 8 4 28 4 10 72	23 3 3 12 27 19 6 2 45 3 35 78	31 5 1 8 5 28 10 45 5 33 47	23 14 6 4 23 7 12 9 37 2 2 32	11 3 2 5 4 5 5 12 5 4 11	17 -3 	36-22-9931	11 1 2 9 6	5 - 2 4 11 2	5 - 11 7 1 - 4	77	8 - 3	11 77		2	-	1		

1/ The study covered insurance carriers (Group 63) with more than 20 workers, as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

Z/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these hours.

Z/ Workers were distributed as follows: 11 at \$100.00 and under \$105.00; 10 at \$105.00; 7 at \$110.00 and over.

C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

Table C-15: Building Construction January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers Carpenters Electricians Painters Plasterers Plasterers Plumbers Building laborers	\$2.900 2.400 2.650 1/2.255 2.750 2.550 1.670	40 40 40 40 40 40

1/ Minneapolis; \$2.250 in St. Paul.

Table 5-205: Bakeries

July 1, 1951

Classification	Rate per hour	Hours per week
Minneapolis		
Bread and cake - Hand shops:		
Foremen	\$1.555	45
Mixers, ovenmen, bench hands	1.445	45
Wrapping machine operators	1.185	45
Helpers:	0/0	10
First 1,000 hours	.868	45
Sixth 1,000 hours	1.302	45
Women hand icers	1.070	45
Foremen	1.800	40
Doughnut machine operators	1.630	40
Icing and batter mixers	1.630	40
Sponge and dough mixers, oven	1.000	40
operators and ovenmen	1.630	40
Depositors, and/or drop-		1
machine operators	1.520	40
Dividers, molders, bench hands,		
bun-machine operators	1.520	40
Traveling-oven feeders and dumpers,		
doughroom men, slicing and wrapping-	-	
machine operators	1.520	40
Foremen (women), twisters, dough		
panners, oven and bench helpers	1.310	40
Jell or icing-machine operators, cake		
wrappers, and semi-automatic		1 .
cake wrappers	1.310	40
Helpers:		1
First 8 weeks	1.160	40
After 8 weeks	1.310	40
Women employees:		
Finishers, wrappers, packers:	060	10
First 8 weeks	.960	40
After 8 weeks	1.060	40

Table C-205: Bakeries - Continued

July 1, 1951

Minnsapolis - Centimed Hebrew baking: Hand shops: General cakemen, mixers, ovenmen Bench hands, machinemen Machine sheps: General cakemen; mixers; ovenmen Bench hands, machinemen crackers and cookles: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men Laminator sheet feeders	\$1.526 1.473 1.653 1.593 1.370 1.315 1.170 1.450 1.315 1.310 1.260 1.260	#0 #0 #0 #0 #0
Hand shops: General cakemen, mixers, ovenmen Bench hands, machinemen Machine shops: General cakemen; mixers; ovenmen Bench hands, machinemen Crackers and cooktes: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.473 1.653 1.593 1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	45 40 40 40 40 40
General cakemen, mixers, ovenmen Bench hands, machinemen Machine shops: General cakemen; mixers; ovenmen Bench hands, machinemen Crackers and cookies: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Ovenmen Peelers Laminator operators, machinemen Take-out men	1.473 1.653 1.593 1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	45 40 40 40 40 40
Bench hands, machinemen Machine sheps: General cakemen; mixers; ovenmen Bench hands, machinemen rackers and cookles: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.473 1.653 1.593 1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	45 40 40 40 40 40
Machine shops: General cakemen; mixers; ovenmen Bench hands, machinemen Crackers and cookles: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.653 1.593 1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	10 10 10 10 10 10
General gakemen; mixers; ovenmen Bench hands, machinemen Crackers and cookles: Baking department; Sponge mixers Assistant sweet mixers Sponge department; Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.593 1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	10 10 10 10 10
Bench hands, machinemen Tackers and cookies: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Ovenmen Peelers Luminator operators, machinemen Lead ovenmen Take-out men	1.593 1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	10 10 10 10 10
Crackers and cookies: Baking department: Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Overnmen Peelers Laminator operators, machinemen Take-out men	1.370 1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	10 10 10 10
Baking department; Sponge mixers Sweet mixers Assistant sweet mixers Sponge department; Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	40 40 40 40
Sponge mixers Sweet mixers Assistant sweet mixers Sponge department: Overnmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	40 40 40 40
Sweet mixers Assistant sweet mixers Sponge department; Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.315 1.170 1.450 1.430 1.315 1.310 1.260 1.260	40 40 40 40
Assistant sweet mixers Sponge department: Ovenmen Peelers Luminator operators, machinemen Lead ovenmen Take-out men	1.170 1.450 1.430 1.315 1.310 1.260 1.260	40 40 40
Sponge department: Overmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.450 1.430 1.315 1.310 1.260 1.260	40 40 40
Ovenmen Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.430 1.315 1.310 1.260 1.260	40
Peelers Laminator operators, machinemen Lead ovenmen Take-out men	1.430 1.315 1.310 1.260 1.260	40
Laminator operators, machinemen Lead ovenmen Take-out men	1.315 1.310 1.260 1.260	40
Lead ovenmen	1.310 1.260 1.260	
Take-out men	1.260	
		40
Laminator Sheat leaders		40
Stackers		40
Sweet department:		1
Ovenmen and machinemen	1.315	40
Ovenmen's helpers and relief	1.260	40
Inexperienced workers (men):		
First 30 days	1.000	40
Second 30 days	1.050	40
After 60 days	1.130	40
Icing department:		15.3
Mixers, machinemen	1.315	40
Packers (chill room)	1.020	40
Packers	1.000	40
Weighers and baggers	.910	40
Miscellaneous girls	.880	40
Inexperienced workers (women):	1	1
First 30 days	.770	40
Second 30 days	.810	40
Third 30 days	.835	40
After 6 months	.880	40
Packing department:		
Helpers - men:	000	10
First 30 days	.900	40
Second 30 days	1.000	40
After 60 days	1.000	40
Inexperienced workers (wemen): First 30 days	.770	40
Second 30 days	.810	140
After 60 days	.835	40
Spenge packers (cartons and 1	1 .000	1 40
pound Krispies), checkers and		
relief (women)	1.050	10
Sponge packers	1.030	40
Graham packers	1.030	40
Sweet packers	1.000	40
Carton formers, caddy stitchers,		1
senior (women)	.955	40
Bundlers	.955	40

Table C-205: Bakeries - Continued

July 1, 1951

Classification	Rate per hour	Heur per week
St. Paul		
Bread and cake - Hand shops:	d7 670	1.0
Foremen, supervising 6 or more workers. Foremen, supervising 5 or less workers,	\$1.619	45
first hands	1.508	45
Ovenmen, mixers 1	1.441	15
Bench hands .,	1.396	45
Helpers:		1
After 6 months	1.107	45
Bread and cake - Semimachine shops:		1
Owenmen, dough mixers	1.525	42
Bench hands	1.478	42
Men helpers:	7 705	110
After 6 months	1.125	42
Women hand workers:	1.125	12
Bread - Machine shops:	Teres	W.
Foremen	1.800	40
Sponge and dough mixers, ovenmen	1.630	140
Bench hands, dividers, molders,		1
bun-machine operators	1.520	40
Oven feeders and dumpers,		1
slicing or wrapping-		1.
machine operators	1.520	40
Twisters, panners, oven helpers,		1.
bench helpers	1.310	40
Helpers:	7 270	110
After 8 weeks	1.310	40
Foremen	1.310	140
Finishers packers wrappers	20,020	1 40
Finishers, packers, wrappers: First 8 weeks	1.960	10
After 8 weeks	1.060	40
Cake - Machine shops:		1
Mixers, ovenmen, doughnut-		
machine operators	1.630	40
Kettle fryers	1.520	40
Helpers:	1	110
After 8 weeks	1.310	40
Women workers:	1	
Finishers, wrappers, packers: After 8 weeks	1.060	40
Crackers and cookies:	1.000	1.40
Foremen	1.540	40
Machinemen, marshmallow mixers, sweet-		1
ovenmen, oven firemen, drawmen	1,360	40
Pan greasers, fleur dumpers, dough		1
scalers, sweet-oven reliefmen,	1	1.
oracker stackers	1.300	40
Helpers - After 6 months	1.190	40
Women workers:		1 .
Floorladies	1.110	40
Assistant floorladies	1.060	40
Cracker packers	1.050	40
Wrappers, packers, cracker-	1.030	140
machine operators, checkers	.950	40
Helpers - After 6 months	0,750	40

Table C-2082: Malt Liquors

November 1, 1951

Classification	Rate per week	Hours per week
Agreements A and B:		1000
Bottlers	\$67.48	40
Brewers and maltsters	70.48	40
First men	73.48	40
Cleaners, soaker-washers, labeling-machine men	69.48	40
Agreement C:		1
Bottlers:		
First 30 days	63.60	40
30-120 days	65.60	40
After 120 days	69.60	40
Brewers and maltsters:	1000	
First 30 days	66.60	40
30-120 days	68.60	40
After 120 days	72.60	40
First men	77.60	40
Brewery utility men	69.60	40

Table C-27: Printing July 1, 1951

Minneapolis	41 000	
look and job shops:	47 000	
	47 000	1
Bindery women	\$1.200	371
Bookbinders	2.400	375
Compositors, hand:	1	
Agreement A	2.500	371
Agreement B	2.575	37
Electrotypers	2.780	37
Machine operators:		1
Agreement A	2.500	375
Combination machine, linotype	0 100	
and intertype	2.625	372
Agreement B	2.575	375
Photoengravers	2.225	373
Press assistants and feeders:	2.640	372
Agreement A:		
Cylinder	2,090	371
Miehle vertical	1.650	375
Platen	1.460	375
Agreement B:		218
Stokes and Harris		
feeders	1.110	40
Platen	1.140	40
Agreement C:		
Cylinder	2.090	372
Platen	1.460	372
Kelly A or Miehle	1	1
vertical	1.650	372

Table C-27: Printing - Continued

July 1, 1951

Classification	Rate per hour	Hours per week
Minneapolis - Continued		
Book and job shops: - Continued	T. S.	
Pressmen:	The state of the s	
Cylinder presses:		
l or 2 single cylinders; l single		
cylinder and 1 platen	\$2,500	37克
2-color or double enders er	0 700	anl
single-roll rotary	2.580	37章
l press	1.820	371
2 presses	1.970	37章
3 presses	2,170	378
4 presses	2.230	375
Stereotypers	2.580	40
Mewspapers:		
Compositors, hand - day work:		
Agreement A	2.775	35
Agreement B	2.635	35
Compositors, hand - night work	2.915	35
Machine operators - day work: Agreement A	2.775	35
Agreement B	2.635	35
Machine operators - night work	2.915	35
Machine tenders (machinists) - day work:	/-/	"
Agreement A	2.775	35
Agreement B	2.635	35
Machine tenders (machinists) -		
night work	2.915	35
Mailers - day work	2.315	37%
Mailers - night work	2.415	37章
Photoengravers - day work	2.780	37
Photoengravers - night work	2.960	37
Pressmen, web presses - day work	2.720	375
Pressmen, web presses - night work Pressmen-in-charge - day work	2.820	375
Pressmen-in-charge - night work	2.920	375
Stereotypers - day work	2,620	378
Stereotypers - night work	2.720	375
St. Paul		
Book and job shops:		100
Bindery women: Agreement A	\$1.160	37%
Foreladies	1.370	375
Agreement B	1.200	37
Mailers	2.249	375
Photoengravers:		
Agreement A	2.640	37불
Agreement B	2.810	37물
Press assistants and feeders:	-	
Agreement A:	0.000	202
Cylinder feeders	2.080	375
Agreement B:	1.480	372
Cylinder, perfecting, web.	407.12	
4-color press feeders	2,105	373
Platen, Carver or Waite		212
	1.440	373

Table C-27: Printing - Continued

July 1, 1951

Classification	Rate per hour	per per
St. Paul - Continued		
Beek and job sheps: - Continued		
Pressmen:		
Agreement A:	100	
Cylinder presses:		
1 or 2 single; 1 cylinder and 1		
platen; 1 Kelly; any 2 of the		1
following and 1 platen: Kelly,	100	
Miehle, Vertical, Simplex, Horizontal, or Miller High-		1
Horizontal, or Miller High-	40 500	201
Speed	\$2.500	37亩
l platen or Osterlind	1.830	37%
2 platens or 2 Osterlinds	2.080	37
3 platens	2,210	373
Rotary presses	2,600	375
Rotary presses		1
Cylinder presses:		1
l or 2 single; l single cylin-		
der and 1 platen; any 1 of		
the following and 1 platen:		
Kelly, Michle, Vertical,		1
Horizontal, Miller High- Speed; 2 of the fellowing:		
Harris imprint, Kelly A or		
B; wertical Miehle	2.530	371
2-color and double enders	2.630	375
Platen and Carver presses:		
l of each type	1.825	37
2 of each type	1.980	375
3 of each type	2.140	37
Agreement C:	2.300	37%
Cylinder presses:		
Michle Vertical	2,360	371
Rotary presses:	1	1 212
MA" pressmen - special rotary .	2.480	371
"B" pressmen - special rotary .	2.400	375
Stereotypers:		1 .
Agreement A	2.425	375
Agreement B	2,500	375
Newspapers: Compositors, hand - day work	2.725	35
Compositors, hand - night work	2.929	35
Machine operators - day work	2.725	35
Machine operators - night work	2.929	35
Machine tenders (machinists) - day work	2.725	35
Machine tenders (machinists) =		1
night work	2.929	35
Mailers - day work	2.254	375
Mailers - night work	2.423	378
Photoengravers - night work	2.941	378
Pressmen, web presses - day work	2.420	375
Pressmen, web resses - night work	2.600	
Pressmen-in-charge - day work	2.690	37
Pressmen-in-charge - night work	2.867	
Stereotypers - day work	2.425	372
Stereotypers - night work	2.606	1 37章

Table C-41. Local Transit Operating Employees October 1, 1951

Classification	Rate per hour	Hours per week
2-man cars:		
First 9 months	\$1.540 1.570 1.600	40 40
1-man cars and busses:		
First 9 months Second 9 months After 18 months	1.630 1.660 1.700	70 70

Table C-42: Motortruck Drivers and Helpers

July 1, 1951

Classification	Rate per hour	Hours per week
Minneapolis		
Bakery:		
Retail	\$1.385	40
Wholesale	1.385	40
Cracker and cooky	1.350	48
Beer:		0.6
Distributor:		1000
Regular route	1.685	40
Stock and special	1.556	40
Helpers	1.496	40
Brewery	1.733	40
Helpers	1.658	40
Building:		
Construction: Bituminous distributor	7 (20	10
	1.670	40
Concrete-mixer truck	1.650	40
Excavating:	1.000	40
Under 6 cu. yd.	1.670	40
Tank truck and dumpster	1.670	40
Service truck	1.570	40
Material	1.505	40
Concrete blocks, sand and gravel	1.495	40
Lumber and wrecking	1.470	40
Sash and door	1.495	40
Plumbing supply:		
Wholesale	1.480	40
Retail	1.560	40
Cheese - Freight	1.560	40
Coal	1.535	40
Helpers	1.435	40
Department store	1.520	40
Florist:	1 1 3	
Agreement A - Retail	1.300	48

Table C-42: Motortruck Drivers and Helpers - Continued July 1, 1951

Classification	Rate per hour	Hours per week
Minneapolis - Continued		
Flour and feed mill	e1 E20	ho
Furniture:	\$1.530	40
Retail:		
Agreement A	1.520	40
Helpers	1.460	40
Agreement B	1.460	40
Wholesale	1.520	40
General:		
Package delivery	1.520	40
Merchandise	1.580	40
Household	1.620	40
Helpers:	1.020	1 40
Merchandise	1.530	1 40
Household	1.570	40
Heavy hauling	2.010	40
Helpers	1.960	40
Car hauling	1.710	40
City pick-up	1.500	42
Helpers	1.450	42
Glass	1.530	40
Grocery - Wholesale	1.570	40
Nelpers	1.480	40
Ice	1.430	40
Helpers	1.330	40
After 12 weeks	1.705	40
Family and wholesale	1.529	40
Milk - Depot:		1
After 26 weeks	1.730	40
Oil and gasoline:		
Agreement A:		
Under 2,100 gal.:	2 125	10
First 6 months	1.435	10
6-12 months	1.573	40
2,100 gal. or over:	1.010	40
First 6 months	1.461	40
6-12 months	1.529	40
After 1 year	1.598	40
Agreement B:	2000	-
Transport	1.572	48
After 1 year	1.484	40
Printing	1.550	40
Produce	1.510	40
Railway express	1.726	40
Scrap iron	1.530	40
Tobacco and candy	1.530	40
St. Paul		
Auto haulers	1.600	48
Bakery: Relief drivers - Retail	1.280	54
Transport - Wholesale	1.385	40
Transport - Wholesale	1.305	40

Table C-42: Motortruck Drivers and Helpers - Continued July 1, 1951

Classification	Rate per hour	Hours per week
St. Paul - Continued		
Beer City delivery Helpers Bullding:	\$1.825 1.750 1.700	40
Construction: General Under 6 cu. yd. Service truck - 3/h ton Concrete-mixer truck - 3 yd. Hauling:	1.670 1.670 1.570 1.540	40 40 40 40
Concrete and machinery	1.670	40
Winch Helpers Tank truck	2.000 1.950 1.670	40 40 40
Material: Concrete block, lumber Sand and gravel Butter (other than salesmen) Florist Furniture Helpers General - Freight:	1.485 1.540 1.106 1.430 1.560 1.560	777 78 78 70 70 70
Local transfer Helpere City pick-up and delivery Package delivery Grocery:	1.530 1.470 1.490 1.530	70 70 70
Wholesale Helpers Hardware - Wholesale Helpers	1.485 1.430 1.485 1.430	40 40 40
Ice: Retail Wholesale Laundry and dry cleaning - Linen supply Market and produce Helpers	1.260 1.430 1.530 1.485 1.430	48 40 40 40
Meat; Wholesale Packing house Newspaper Country drivers Split-shift drivers Oil and gasoline;	1.725 1.765 1.830 1.880 1.880	40 48 45 45 45
Agreement A: Under 2,100 gal.: After 1 year	1.572	40
Over 2,100 gal.:	1.598	40
Agreement B: After 1 year Agreement C Paper - Wholesale Helpers Soft drink Helpers	1.587 1.580 1.485 1.430 1.325 1.090	40 40 40 40

D: Entrance Rates

Table D-1: Minimum Entrance Rates for Plant Workers 1/

		Percen	t of plant	workers i	n establis	hments with s	pecified min	imum rate	s in -
			Manufa	cturing					
Minimum rate (in cents)	All	Durabl	e goods	Nondura	ble goods				
ritiiimm rase (In centus)	2/		Establishm	ents with	_	Public utilities*	Wholesale	Retail trade	Service
		21-250 workers	251 or more workers	21-250 workers	251 or more workers	utilities*	trade	trade	
all establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
60 or under	0.9	_	-		_			4.3	-
5	1.1	-	-	-	-	- \	-	5.2	_
Over 70 and under 75	.9	-	2	-	-	-	-	4.1	-
'5	14.5	4.6	-	12.6	19.3	-	3.9	41.4	12.5
ver 75 and under 80	.9		-	-	-	2.1	6.2		3.2
0	1.1	-	0.9	8.2	-	-	-	1.2	-
ver 80 and under 85	4.5	-	-	4.2	8.4	-	-	11.2	6.6
5	4.7	7.8	-	8.5	2.8	21.0	3.2	2.4	-
ver 85 and under 90	1.8	-	-	3.1	1.3	1.9	-	5.3	-
0	2.0	-	1.2	5.8	3.9	-	2.0	1.3	2.7
ver 90 and under 95	.2	-	-	-	.8	-	1.3	-	-
5	1.4	9.2	-		3.5	-	-	-	3.6
ver 95 and under 100	1.8	7.5	-	5.2	2.0	2.5	3.2		-
00	1.8	.9	1.2	5.3	-	9.5	-	-	.3
ver 100 and under 105	1.9	-	1.6	1.6	4.7	1.6	3.0	1.2	-
05	.1	-	-	-	-	-	2.1	-	-
ver 105 and under 110	2.2	-	-	4.5	-	10.4	2.2	2.6	-
10	1.2	1.4	2.6	-	2.9	-	-	-	-
ver 110 and under 115	9.8	5.7	26.2	-	15.4	1 - 1	1.7	3.1	-
15	1.6	-	5.4	-	-	-	***	1.8	-
ver 115 and under 120	2.8	-	3.9	4.8	4.0		12.5	-	-
20	.3	5.0	-	-	-	-	-	- ,	-
ver 120 and under 125	7.7	10.5	13.2	-	23.2	-	-	-	-
25	.1	-	-		-	-	1.8	-	-
ver 125 and under 130	8.0	17.2	20.5	.4	2.2	2.6	16.6	-	4.4
30	1.2	-	4.5	1.9	-	-	2-	-	-
ver 130 and under 135	1.7	2.7	3.7	2.1	-	4.5	-	-	-
35	1.2	-	3.7	4.9	-	÷	-	-	-
ver 135 and under 140	4.3	10.9	6.1	-	-	12.9	10.0	-	-
40	1.9	8.9	5.3	-	-	-	.9	-	-
ver 140 and under 145	1.1	3.2	-	-	4.2	-	1.8	-	-
45	1.7	-	-	-	-	15.8	-	-	
ver 145 and under 150	1.0	-	-	5.6	1.4	2.6	-	-	-
ever 155 and under 160	.3	-	-	-	-	-	-	1.6	-
.65 and over	-4	-	-	3.8	-		-	.3	-
Establishments with no established minimum	11.9	4.5	-	17.5	-	12.6	27.6	13.0	66.7

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.
2/ Excludes data for finance, insurance, and real estate.
* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: Shift Differential Provisions

						prant wo	rkers empi	oyed on ea	ch shirt i	1 -			
Shift differential	All ind			ng industr e goods	Nondurab	le goods	Grain	milling	Sheetwo	metal k	Stamped and pressed metal products	Machi indus	inery stries
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift 2/	2d shift	3d o
ercent of workers on extra shifts, all establishments	15.5	5.8	18.4	6,9	11.9	4.6	19.9	10.8	9.6	2.3	21.9	17.8	1.6
Receiving shift differential	14.3	5.7	17.2	6.7	10.8	4.5	19.9	10.8	7.4	2.3	21.9	17.4	1.6
Uniform cents (per hour) 3 cents 4 cents 5 cents 6 cents 7 cents 8 cents 10 cents 11 cents 12 cents 0ver 12½ and under 15 cents 25 cents 0ver 25 cents	10.2 .4 .7 1.8 .9 (2/) .6 .9 2.3 - 1.0 .5 1.1	3.2 - .3 .2 .2 .1 .2 (3/) .6 (3/) .3 1.2 .1	9.9 - 1.8 1.6 - 1.1 1.6 2.8 - -	2.2 - - - - - 1.0 - - - 5 .5 .1	10.5 1.0 1.5 1.8 - .1 - 2.3 1.0 1.2	4.5 - .5 .5 .3 .3/) .1 (3/) - 2.0	19.9	10.8	7.4	2.3	21.9 - - - 1.2 12.6 8.1 - -	11.0 - 2.6 1.7 - .5 1.9 4.3 - -	1.6
Uniform percentage 4 percent 5 percent 7 percent 8 percent 10 percent 12½ percent 8 hours' pay for 7½ hours worked	4.1 .3 .7 (3/) 2.3 - .8 -	2.5 - (3/) .2 (3/) 2.3	7.2 .5 1.3 4.1 1.3	4.4 - - (3/) .3 (3/) 4.1	.3							6.4 3.0 .3 - 3.1	
Receiving no differential	1.2	.1	1.2	.2	1.1	.1	-	-	2.2	-	-	.4	-

^{1/} Includes data for industries other than those shown separately.
2/ No workers reported on 3d shift.
3/ Less than .05 of 1 percent.

Table E-2: Scheduled Weekly Hours

			PERCEN	T OF OFFIC	CE WORKE	RS 1/ EMPI	LOYED IN-				P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	-	
Weekly hours	All	N	IANUFACTURIN	G .	Public	Whole-		Sign in the		All	N	IANUFACTURIN	G	Public	Whole-		
MOGETÀ TOTTO	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0
Under 35 hours 35 hours Over 37 and under 37 hours Over 37 hours Ours Ours Ours Ours Ours Ours A hours Ours A hours A hours A hours Ours A hours Ours Ours	0.1 .3 .4 11.0 6.7 77.0 2.7 1.1 .5 .2	5.6 12.5 79.5 .1 1.3 1.0	1.2 18.7 76.9 .3 .6 2.3	8.9 8.0 81.3	99.5	2.8 1.4 91.3 4.5	0.2 - 2.8 83.9 10.4 2.7	0.1 1.0 .1 30.4 11.3 57.0	0.3 - 14.2 1.3 69.9 5.4 4.0 2.2 2.7	72.0 72.0 72.0 72.0 7.0 7.0 7.0 7.0 7.0 7.0 7.0 7.0 7.0 7	78.1 1.6 - 5.1 2.0 2.6 2.7 1.7	2.6 74.6 3.0 7.3 4.7 4.7 3.1	9.1 9.1 82.1 - 2.4 4.5	64.1 8.9 13.3 7.6	91.0 4.3 2.0 1.7	59.1 26.5 7.7 6.7	65.

1/ Data relate to women workers.
2/ Includes data for industries other than those shown separately.
** Transportation (excluding railroads), communication, and other public utilities.
*** Finance, insurance, and real estate.

Table E-3: Paid Holidays

			PERCEN	T OF OFFIC	CE WORKE	RS EMPLOY	ED IN—				P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	_	
Number of paid holidays	AII	M	IANUFACTURIN	G	Public	Whole-				All	N	IANUFACTURIN	īG	Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Servio
All establishments	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
Stablishments providing paid												1 - 6					
holidays	98.2	98.6	97.3	100.0	100.0	98.0	99.8	96.4	97.7	95.5	97.2	100.0	93.8	98.0	98.2	93.4	79.
1½ days	-	_	-	_	-	-	_	-	_	.7	-	_	-	-	_	3.5	
3 days	(2/)		-	-	-	-	.2	-	-	-	-	-	-	-	-	-	
4 days		-	-	-	-	-	-	-	-	1.9	-	-	-	15.8	-	-	2
5 days	.7	.9	1.8	-	-	1.1	-	.2	1.5	1.8	2.6	4.7	-	-	1.8	-	1
6 days	62.0	75.7	91.5	58.2	63.6	66.3	92.7	18.4	72.0	77.7	79.6	92.4	64.2	61.7	83.2	81.1	70
61 days	5.6	1.4	-	2.8	-	-	2.2	20.8	1.7	1.5	2.6	-	5.7	-	-	-	
7 days	10.1	8.6	4.0	13.7	36.4	13.0	4.7	6.2	3.3	11.0	11.4	2.9	21.6	20.5	11.2	8.8	
7½ days	1.1	3.0	-	6.4	-	-	-	-	-	-	-	-	-	-	-	-	B. M.
8 days	1.8	1.8	- 1	3.7	-	-	-	.1	19.2	.6	1.0	-	2.3	-	-	-	1
81 days	1.5	2.1	-	404	-	-	- 3	3.5	-	(2/)	(2/)	-	(2/)	-	-	-	
9 days	• 3.9	5.1	_	10.8	-	- 4	-	9.2	-	_	-	-	-	_	-	-	1 313
9½ days	.3	-	-	-	-	-	-	1.1	-	-	-	-	-	-	-	-	1000
10 days	1.8	-	-	-	-	10.6	-	.4	-	-	-	-	-	_	-	-	
11 days	9.4	-	-	-	-	7.0	-	36.5	-	.3	-	-	-	-	2.0	-	En or
stablishments providing no paid			27					TO BE									16 39
holidays	1.8	1.4	2.7	-	_	2.0	.2	3.6	2.3	4.5	2.8	-	6.2	2.0	1.8	6.6	20

1/ Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
** Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Occupational Wage Survey, Minneapolis-St. Paul, Minn., November 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

Table E-4: Paid Vacations (Gormal Provisions)

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	-	
Vacation policy	All	M	IANUFACTURIN	G	Public	Whole-				All	N	IANUFACTURIN	G	Public	Whole-		
vacation portey	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1 year of service																	
Establishments with paid vacations	99.0	99.2	100.0	98.2	100.0	100.0	99.2	99.9	91.6	97.6	97.7	99.1	95.9	99.5	100.0	96.5	95.6
Under 1 week	(2/) 36.3 1.5 60.6 .6	(2/) 29.5 2.0 67.7	20.9 3.5 75.6	39.0 358.8	69.5	44.8 4.7 48.8 1.7	75.0 24.2	7.9 90.9 1.1	39.3 1.0 49.8 1.5	.3 77.6 1.7 17.5	.6 86.1 2.1 8.9	.7 86.9 2.8 8.7	85.3 1.2 9.0	65.8	72.0 4.9 21.8 1.3	30.1	81.2 2.0 6.7 4.3 1.4
Stablishments with no paid vacations	.8	.8	=	1.8	=	Ξ	.8	.1	5.8 2.6	2.4	2.3	•9	4.1	•5	=	3.5	4.4
2 years of service																	
Stablishments with paid vacations	99.3	100.0	100.0	100.0	100.0	100.0	99.2	99.9	91.9	98.7	99.5	99.1	100.0	99.5	100.0	96.5	97.7
Under 1 week	12.9 1.2 83.6 1.4	15.5 3.1 81.4	17.7 4.1 78.2	13.2 2.0 84.8	14.9 .6 84.5	10.5 83.1 6.4	21.0	94.4	17.3 1.0 68.9 1.5 3.2	.2 52.7 5.9 37.4 2.1	63.5 9.0 24.0 2.6	.7 73.1 13.1 12.2	52.1 3.9 38.3 5.7	33.5 1.6 64.4	42.4 51.4 6.2	34.8 3.2 58.5	73.4 2.0 12.2 4.3 5.8
Establishments with no paid vacations Information not available	•5	=	=	Ξ	=	-	.8	.1	5.5 2.6	1.3	•5	•9	=	•5	Ξ.	3.5	2.3
5 years of service										7							177.5
Establishments with paid vacations	99.3	100.0	100.0	100.0	100.0	100.0	99.2	99.9	91.9	98.7	99.5	99.1	100.0	99.5	100.0	96.5	97.7
1 week	3.0 .3 89.5 2.7 3.8	3.4 .8 92.7 .2 2.9	2.7 97.3	4.1 1.6 87.9 .3 6.1	4.7 95.3	1.6 - 85.0 6.4 7.0	1.4 95.8 - 2.0	89.0 6.1 .4	.7 .8 65.7 2.7 22.0	6.2 .8 87.0 1.4 3.3	6.1 .7 89.0 .7 3.0	3.2 - 95.2 .7	9.6 1.5 81.6 .7 6.6	93.1	8.6 85.2 6.2	6.0 86.2 - 4.3	5.2 5.4 65.0 9.7 12.4
Establishments with no paid vacations Information not available	•5	-	_	=	=	=	.8	.1	5.5 2.6	1.3	•5	•9	=	•5	=	3.5	2.3
15 years of service																	
Establishments with paid vacations	99•3	100.0	100.0	100.0	100.0	100.0	99.2	99.9	91.9	98.7	99.5	99.1	100.0	99.5	100.0	96.5	97.7
1 week	2.0 37.8 2.3 56.8	3.4 37.3 58.5	2.7 34.9 - 60.8 1.6	4.1 39.8 - 56.1	4.7 18.3 77.0	1.6 63.9 6.4 28.1	1.4 34.0 63.8	(2/) 21.2 4.7 74.0	.7 65.1 2.7 22.0 1.4	5.9 44.8 1.0 46.9	6.1 39.1 54.3	3.2 42.0 53.9	9.6 35.6 54.8	6.4 24.5	5.1 66.4 6.2 22.3	6.0 54.8 35.7	5.2 70.4 9.7 12.4
Establishments with no paid vacations Information not available	•5	=	-	-	=	-	*8	.1	5.5 2.6	1.3	•5	.9	=	-5	=	3.5	2.3

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transmirtation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-5: Paid Sich Leave (Jormal Provisions)

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN—				P	ERCENT OF	F PLANT WO	ORKERS EN	IPLOYED II	N—	
Provisions for paid sick leave	All	M	IANUFACTURIN	rg.	Public	Whole-	Retail			All indus-	_ N	IANUFACTURE	NG	Public	Whole-	Retail	
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Service
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100,0	100.0	100,0	100.0
1 year of service																	
Establishments with formal provisions for paid sick leave	35.1	38.0	42.9	32.6	56.7	30.3	35.2	33.6	10.2	16.9	8.5	9.0	7.9	28.2	20.2	31.7	19.5
3 days	.1 (2/) 4.6 6.2 .5 14.4 5.8 1.0 1.0	.1 3.5 8.1 .6 17.3 6.2 -	3.2 9.5 1.2 25.6 1.8	7.8 11.1 2.9	11.0 2.1 2.5 38.1 - - 3.0	1.2 4.8 .8 12.0 8.1	.8 15.6 11.4 - 7.1 .3 -	2.0 3.8 - 10.6 9.2 4.4 - 3.6	2.7 -1.4 2.9 -	1.0 2.0 1.7 5.6 .3 3.7 1.1 (2/) .1 1.1	3.7 .9 1.4 .4 .2/)	6.6	3.2	5.1	99.2 1.3 6.5 1.5	4.7 2.7 17.5 3.5 3.3	10.3
Establishments with no formal provisions for paid sick leave	64.9	62.0	57.1	67.4	43.3	69.7	64.8	66.4	89.8	83.1	91.5	91.0	92.1	71.8	79.8	68.3	80.5
2 years of service																	
Establishments with formal provisions for paid sick leave	35.9	38.0	42.9	32.6	56.7	34.9	35.2	33.6	10.2	17.2	8.5	9.0	7.9	28.2	25.1	31.7	19.
\(\text{days} \) 5 \text{days} \) 6 \text{days} \) 6 \text{days} \) 7 \text{to 9 days} \) 10 \text{days} \) 12 \text{days} \) 13 \text{days} \) 15 \text{days} \) 20 \text{days} \) 20 \text{days} \) 21 \text{days} \) 30 \text{days} \) 40 \text{days} \)	11.3 6.6 .5 13.0 6.0 	.1 .9 8.1 .6 6.8 6.2 13.1 1.4 .8	1.2 9.5 1.2 2.7 1.8 24.9	.2 .5 6.6 - 11.3 11.1 - 2.9	3.9 2.1 2.5 45.2 - - - 3.0	1.2 4.8 .8 14.6 8.1 2.0 3.4	.2 3.8 10.5 - 18.9 1.8 - -	5.8 - 10.6 9.2 - 4.4 - - 3.6	2.7 1.4 2.9 - - - 3.2	2.5 1.3 5.4 .3 4.4 1.6 .1 .1 .1 .1	3.7 .9 1.4 .4 (2/) - 2.1	6.6 1.7 .7 .7	3.2 (2/)	25.6	-9 7.9 1.3 10.3 1.5 1.4 1.0 	2.7 2.2 16.7 - 4.0 6.1	10.3
Establishments with no formal provisions for paid sick leave	64.1	62.0	57.1	67.4	43.3	65.1	64.8	66.4	89.8	82.8	91.5	91.0	92.1	71.8	74.9	68.3	80.

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-5: Paid Sick Leave (Formal Provisions) - Continued

			PERCEN	T OF OFFIC	CE WORKER	RS EMPLOY	ED IN-				Pl	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN		
Provisions for paid sick leave	A 11	M	IANUFACTURIN	G	Public	Whole-	D			All indus-	M	ANUFACTURIN	G	Public	Whole-	Retail	
TOVISIONS TO PARK STON ASSET	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Servic
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
ii establishments	100.0	100.0	100.0	100.0	100.0	20080	20010	20010	200.0	20010	20080	2000					
5 years of service										÷							
stablishments with formal provisions for paid sick leave	35.9	38.0	42.9	32.6	56.7	34.9	35.2	33.6	10.2	20.7	14.9	9.0	22.2	28.2	25.1	31.7	19
4 or 5 days	5.9 .7 13.1 6.0	1.0 8.1 .6 5.7 6.2	1.2 9.5 1.2 .7 1.8	.8 6.6 11.2 11.1	3.9 4.6 45.2	1.2 4.8 .8 14.6 8.1	10.0 .2 18.9 2.3	3.8 12.6 9.2	2.7	1.3 5.0 .9 9.9 2.0	.9 1.4 .4 10.1 (<u>2</u> /)	1.7 - .7 6.6	3.2 14.3 (<u>2</u> /)	2.6	7.9 1.3 10.3 1.5	2.2 14.7 2.7 4.0 8.1	10
13 days 15 days 20 days 21 days 30 days 40 days and over	1.8 .8 .3 .5.3	1.0 1.6 .8 13.0	1.9 .5 1.6 24.5	2.9	3.0	1.4 - 2.0 2.0	3.3	4.4	3.2	(2/) - - .3 1.2	2.1		4.7	11,1111	1.4		4
stablishments with no formal provisions for paid sick leave	64.1	62.0	57.1	67.4	43.3	65.1	64.8	66.4	89.8	79.3	85.1	91.0	77.8	71.8	74.9	68.3	80
15 years of service																	
Stablishments with formal provisions for paid sick leave	35.9	38.0	42.9	32.6	56.7	34.9	35.2	33.6	10.2	20.7	14.9	9.0	22.2	28.2	25.1	31.7	19
4 days	(2/) .9 5.9 .6 12.3 6.1	.1 .9 8.1 .6 5.7 6.2	1.2 9.5 1.2 .7 1.8	.2 .5 6.6 - 11.3 11.1	3.9 4.6 45.2	1.2 4.8 .8 9.9 8.1	- 10.0 - 18.9 2.5	3.8 - 12.6 9.2	2.7	1.3 5.0 .3 7.6 2.6	- 9 1.4 .4 6.5 (<u>2</u> /)	1.7	3.2 14.3 (2/)	2.6	7.9 7.9 1.3 5.5 1.5	2.2 14.7 4.0 10.8	10
13 days	1.0 1.1 .7 1.2 3.1 3.0	2.4 .8 - 8.9 4.3	1.9 1.6 - 16.7 8.3	2.9	3.0	1.4	3.3	4.4	3.2	.1 (2/) 2.0 -6 -1.2	3.6	6.6	4.7		1.4		
Stablishments with no formal provisions for paid sick leave	64.1	62.0	57.1	67.4	43.3	65.1	64.8	66.4	89.8	79.3	85.1	91.0	77.8	71.8	74.9	68.3	80

^{1/} Includes data for industries other than those shown separately.
2/ Less than .05 of 1 percent.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-6: Nonproduction Bonuses

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	RKERS EM	PLOYED IN	_	
Type of bonus	All	N	Tanufacturin	· ·	Public	Whole-				All	1	MANUFACTURE	(G	Public	Whole-		
Type of Solids	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 1/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bomuses 2/	41.9	32.7	26.7	39.4	2.5	30.6	49.7	70.8	49.9	27.7	22.1	20.3	24.2	1.6	37.5	52.2	20.5
Christmas or year-end Profit-sharing Other	34.7 5.7 3.4	23.7 9.9	9.4 18.8	39.4	2.5	29.6 5.4	47.9 1.8	59.7	31.9	24.1 4.1 .7	17.6 5.5 .8	13.7 9.7	22.3 .4 1.9	1.6	33.4 4.3	48.3	20.5
Establishments with no nonproduction bonuses	58.1	67.3	73.3	60.6	97.5	69.4	50.3	29.2	50.1	72.3	77.9	79.7	75.8	98.4	62.5	47.8	79.5

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Table E-7: Insurance and Pension Plans

			PERCEN	T OF OFFI	CE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	i — .	
Type of plan		. 1	Anufacturin	G	Public	Whole-				All	2	Manufacturi:	¢G	Public	Whole-	Date	
age or bear	All indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	1.00.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/	86.6	86.6	90.2	82.5	99.9	80.9	89.2	95.2	48.8	80.3	80.9	87.3	73.1	99.5	72.3	78.4	59.7
Life insurance	80.8 65.4 64.1 50.4	82.8 76.0 75.6 52.3	86.8 86.7 84.0 63.2	78.3 64.3 66.3 40.3	99.9 56.5 16.0 74.0	70.1 54.0 58.7 35.0	77.0 61.8 67.2 39.5	92.4 74.1 76.9 69.7	39.6 21.1 16.9 1.9	71.9 64.0 58.8 34.7	73.8 71.9 69.1 34.7	81.7 82.2 78.4 35.8	64.1 59.4 57.7 33.4	99.5 65.1 47.2 52.8	61.0 42.8 48.5 36.5	65.1 55.1 48.1 35.6	50.8 46.9 35.6 1.3
Establishments with no insurance or pension plans	13.4	13.4	9.8	17.5	.1	19.1	10.8	4.8	51.2	19.7	19.1	12.7	26.9	•5	27.7	21.6	40.3

1/ Includes data for industries other than those shown separately.
2/ Unduplicated total.
* Transportation (excluding railroads), communication, and other public utilities.
** Finance, insurance, and real estate.

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN MINNEAPOLIS-ST. PAUL, 1/, AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, NOVEMBER 1951

	Minimum number		per of shments		Employment	
Item	of workers in establishments	Estimated total		Estimated total	In establish studied	
	studied 2/	within scope of study	Studied	within scope of study	Total	Office
Industry divisions in which occupations were surveyed on an area basis						
All divisions Manufacturing Durable goods 2/ Nondurable goods 4/ Nonmanufacturing Transportation (excluding railroads), communication, and other public utilities Wholesale trade Retail trade Finance, insurance, and real estate Services 5/ Industries in which occupations were surveyed on an industry basis 6/	51 51 51 51 21 21 21 21	1,396 401 191 210 995 65 322 221 174 213	316 105 52 53 211 23 50 44 46 48	229,000 108,200 58,300 49,900 120,800 22,300 24,400 43,600 16,600 13,900	136,220 66,350 40,060 26,290 69,870 17,680 9,610 25,960 9,770 6,850	33,040 12,390 7,190 5,200 20,650 3,290 3,530 5,050 7,400 1,380
Grain milling	21 21 8 21 21 21 7/ 21 51 21 21	8 14 11 12 8 132 14 17 52	8 11 11 10 7 33 12 9	2,681 956 479 970 1,106 23,000 20,125 2,238 6,447	2,681 882 479 899 1,051 14,884 19,429 1,679 4,053	637 117 - 121 144 2,132 - 121 3,480

^{1/} Minneapolis-St. Paul Metropolitan Area (Anoka, Dakota, Hennepin, and Ramsey Counties).
2/ Total establishment employment.
3/ Metalworking; lumber, furniture, and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

^{4/} Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

^{5/} Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

^{6/} Industries are defined in footnotes to wage tables.

^{7/} Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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,	-/	TO OUT OT HOW CITAGE GOOGGE GOOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOGGE GOOOGGE GOOGGE GOOGG	43

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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

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Montana Nebraska North Dakota Ohio South Dakota Wisconsin

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